

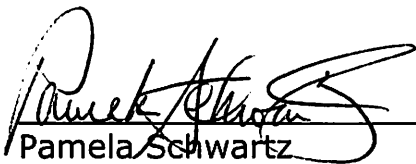
Patent Attorneys' Participation in the
Telework Enhancement Act Pilot Program (TEAPP)

October 6, 2017

Preamble: The parties to this agreement, the United States Patent and Trademark Office (Office or USPTO) and the Patent Office Professional Association (POPA or Association) enter this memorandum of understanding to allow Patent Attorneys in the Patent Trial and Appeals Board (PTAB or Board) to participate in full-time telework and, therefore, in the TEAPP. Thus, the parties agree as follows:

- 1. Full Time Telework Participation and Work Schedules:** Patent Attorneys in PTAB will be treated the same as Patent Judges for purposes of work schedules and telework.
- 2. Participation in TEAPP:** For purposes of the Memorandum of Understanding between the Agency, POPA, and both units of the National Treasury Employees Union regarding the implementation of TEAPP, participating Patent Attorneys will be on an underlying full-time telework program, the same as the Patent Judges. Patent Attorneys who meet the participation requirements will be eligible to participate in TEAPP. The number of eligible patent attorneys will be added to the number of POPA eligible full time telework participants to determine the number of slots for POPA and participating patent attorneys will be considered for available slots along with other bargaining unit employees who are eligible for TEAPP.
- 3. Agreement:** Full-time telework and TEAPP participants will sign the PTAB Flexible Work Schedule and Telework Program Agreement, a copy of which is attached to this MOU.

Signatures



Pamela Schwartz
President
POPA

10/6/17
Date



David Talbott
Board Executive
PTAB

10/6/17
Date