

**From:** HR <hr@opm.gov>

**Sent:** Thursday, January 30, 2025 8:22 PM

**Subject:** Fork in the Road FAQs

**Importance:** High

We have received a number of questions regarding the deferred resignation program. Below are our top FAQs:

**Q:** Am I expected to work at my government job during the deferred resignation period?

**A:** No.

**Q:** Am I allowed to get a second job during the deferred resignation period?

**A:** Absolutely! We encourage you to find a job in the private sector as soon as you would like to do so. The way to greater American prosperity is encouraging people to move from lower productivity jobs in the public sector to higher productivity jobs in the private sector.

**Q:** Will I really get my full pay and benefits during the entire period through September 30, even if I get a second job?

**A:** Yes. You will also accrue further personal leave days, vacation days, etc. and be paid out for unused leave at your final resignation date.

**Q:** Can I take an extended vacation while on administrative leave?

**A:** You are most welcome stay at home and relax or to travel to your dream destination. Whatever you would like.

**Reminder that the deferred resignation program is available until Thursday, February 6.**

**Additional FAQ's and instructions on accepting deferred resignation can be found on the OPM website by navigating to "Fork" from the top menu.**