

**MAXIMUM OVERTIME/COMP TIME PER BIWEEK**

**Special Salary Rate Table 0576**

Effective 1/10/2016

MAXIMUM PAYABLE BIWEEKLY: \$6,144.80  
 MAXIMUM REGULAR DOLLARS PER HOUR: \$76.81  
 MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	BASE			BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
	ANNUAL SALARY	HOURLY RATE	BIWEEKLY SALARY	
GS-15/10	\$160,300	\$76.81	\$6,144.80	0.0
GS-15/9	\$160,300	\$76.81	\$6,144.80	0.0
GS-15/8	\$160,300	\$76.81	\$6,144.80	0.0
GS-15/7	\$160,300	\$76.81	\$6,144.80	0.0
GS-15/6	\$159,275	\$76.32	\$6,105.60	0.5
GS-15/5	\$154,724	\$74.14	\$5,931.20	2.9
GS-15/4	\$150,173	\$71.96	\$5,756.80	5.4
GS-15/3	\$145,622	\$69.78	\$5,582.40	8.1
GS-15/2	\$141,070	\$67.59	\$5,407.20	10.9
GS-15/1	\$136,519	\$65.41	\$5,232.80	13.9
GS-14/10	\$150,881	\$72.30	\$5,784.00	5.0
GS-14/9	\$147,012	\$70.44	\$5,635.20	7.2
GS-14/8	\$143,143	\$68.59	\$5,487.20	9.6
GS-14/7	\$139,274	\$66.73	\$5,338.40	12.1
GS-14/6	\$135,405	\$64.88	\$5,190.40	14.7
GS-14/5	\$131,536	\$63.03	\$5,042.40	17.5
GS-14/4	\$127,667	\$61.17	\$4,893.60	20.5
GS-14/3	\$123,798	\$59.32	\$4,745.60	23.6
GS-14/2	\$119,929	\$57.46	\$4,596.80	26.9
GS-14/1	\$116,060	\$55.61	\$4,448.80	30.5
GS-13/10	\$127,685	\$61.18	\$4,894.40	20.4
GS-13/9	\$124,411	\$59.61	\$4,768.80	23.1
GS-13/8	\$121,136	\$58.04	\$4,643.20	25.9
GS-13/7	\$117,862	\$56.47	\$4,517.60	28.8
GS-13/6	\$114,587	\$54.91	\$4,392.80	31.9
GS-13/5	\$111,313	\$53.34	\$4,267.20	35.2
GS-13/4	\$108,039	\$51.77	\$4,141.60	38.7
GS-13/3	\$104,764	\$50.20	\$4,016.00	42.4
GS-13/2	\$101,490	\$48.63	\$3,890.40	46.4
GS-13/1	\$98,215	\$47.06	\$3,764.80	50.6
GS-12/10	\$107,372	\$51.45	\$4,116.00	39.4
GS-12/9	\$104,619	\$50.13	\$4,010.40	42.6
GS-12/8	\$101,866	\$48.81	\$3,904.80	45.9
GS-12/7	\$99,113	\$47.49	\$3,799.20	49.4
GS-12/6	\$96,360	\$46.17	\$3,693.60	53.1
GS-12/5	\$93,607	\$44.85	\$3,588.00	57.0
GS-12/4	\$90,854	\$43.53	\$3,482.40	61.2
GS-12/3	\$88,101	\$42.21	\$3,376.80	65.4
GS-12/2	\$85,347	\$40.89	\$3,271.20	67.9
GS-12/1	\$82,594	\$39.58	\$3,166.40	70.4
GS-11/10	\$93,622	\$44.86	\$3,588.80	57.0
GS-11/9	\$91,222	\$43.71	\$3,496.80	60.6
GS-11/8	\$88,821	\$42.56	\$3,404.80	64.4
GS-11/7	\$86,420	\$41.41	\$3,312.80	67.0
GS-11/6	\$84,020	\$40.26	\$3,220.80	69.1
GS-11/5	\$81,619	\$39.11	\$3,128.80	71.3
GS-11/4	\$79,219	\$37.96	\$3,036.80	73.5
GS-11/3	\$76,818	\$36.81	\$2,944.80	75.7
GS-11/2	\$74,418	\$35.66	\$2,852.80	77.8
GS-11/1	\$72,017	\$34.51	\$2,760.80	80.0
GS-09/10	\$81,272	\$38.94	\$3,115.20	71.6
GS-09/9	\$79,189	\$37.94	\$3,035.20	73.5
GS-09/8	\$77,106	\$36.95	\$2,956.00	75.4
GS-09/7	\$75,022	\$35.95	\$2,876.00	77.3

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6144.80. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 15/01 maximum of 13.9 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6144.80.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 15/01 claims 8 hours of overtime and 8 hours of comp time worked. The maximum is 13.9 hours. NFC will pay 8 hours overtime and cap the comp time accrual at 6 hours.

