

MAXIMUM OVERTIME/COMP TIME PER BIWEEK

Special Salary Rate Table 0576

Effective 1/07/2018

MAXIMUM PAYABLE BIWEEKLY: \$6,294.40
 MAXIMUM REGULAR DOLLARS PER HOUR: \$78.68
 MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

| GRADE/STEP | BASE | | | BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM |
|------------|------------------|----------------|--------------------|---|
| | ANNUAL SALARY | HOURLY RATE | BIWEEKLY SALARY | |
| GS-15/10 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/9 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/8 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/7 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/6 | \$163,115 | \$78.16 | \$6,252.80 | 0.53 |
| GS-15/5 | \$158,455 | \$75.92 | \$6,073.60 | 2.91 |
| GS-15/4 | \$153,795 | \$73.69 | \$5,895.20 | 5.42 |
| GS-15/3 | \$149,134 | \$71.46 | \$5,716.80 | 8.08 |
| GS-15/2 | \$144,474 | \$69.23 | \$5,538.40 | 10.92 |
| GS-15/1 | \$139,814 | \$66.99 | \$5,359.20 | 13.96 |
| GS-14/10 | \$154,521 | \$74.04 | \$5,923.20 | 5.01 |
| GS-14/9 | \$150,559 | \$72.14 | \$5,771.20 | 7.25 |
| GS-14/8 | \$146,597 | \$70.24 | \$5,619.20 | 9.61 |
| GS-14/7 | \$142,635 | \$68.34 | \$5,467.20 | 12.10 |
| GS-14/6 | \$138,672 | \$66.45 | \$5,316.00 | 14.72 |
| GS-14/5 | \$134,710 | \$64.55 | \$5,164.00 | 17.51 |
| GS-14/4 | \$130,748 | \$62.65 | \$5,012.00 | 20.47 |
| GS-14/3 | \$126,786 | \$60.75 | \$4,860.00 | 23.61 |
| GS-14/2 | \$122,824 | \$58.85 | \$4,708.00 | 26.96 |
| GS-14/1 | \$118,862 | \$56.95 | \$4,556.00 | 30.53 |
| GS-13/10 | \$130,762 | \$62.66 | \$5,012.80 | 20.45 |
| GS-13/9 | \$127,409 | \$61.05 | \$4,884.00 | 23.10 |
| GS-13/8 | \$124,056 | \$59.44 | \$4,755.20 | 25.90 |
| GS-13/7 | \$120,703 | \$57.84 | \$4,627.20 | 28.82 |
| GS-13/6 | \$117,350 | \$56.23 | \$4,498.40 | 31.94 |
| GS-13/5 | \$113,997 | \$54.62 | \$4,369.60 | 35.24 |
| GS-13/4 | \$110,644 | \$53.02 | \$4,241.60 | 38.72 |
| GS-13/3 | \$107,291 | \$51.41 | \$4,112.80 | 42.44 |
| GS-13/2 | \$103,938 | \$49.80 | \$3,984.00 | 46.39 |
| GS-13/1 | \$100,585 | \$48.20 | \$3,856.00 | 50.59 |
| GS-12/10 | \$109,964 | \$52.69 | \$4,215.20 | 39.46 |
| GS-12/9 | \$107,145 | \$51.34 | \$4,107.20 | 42.60 |
| GS-12/8 | \$104,325 | \$49.99 | \$3,999.20 | 45.91 |
| GS-12/7 | \$101,506 | \$48.64 | \$3,891.20 | 49.41 |
| GS-12/6 | \$98,686 | \$47.29 | \$3,783.20 | 53.10 |
| GS-12/5 | \$95,866 | \$45.93 | \$3,674.40 | 57.04 |
| GS-12/4 | \$93,047 | \$44.58 | \$3,566.40 | 61.19 |
| GS-12/3 | \$90,227 | \$43.23 | \$3,458.40 | 63.72 |
| GS-12/2 | \$87,408 | \$41.88 | \$3,350.40 | 66.14 |
| GS-12/1 | \$84,588 | \$40.53 | \$3,242.40 | 68.57 |
| GS-11/10 | \$95,886 | \$45.94 | \$3,675.20 | 57.01 |
| GS-11/9 | \$93,427 | \$44.77 | \$3,581.60 | 60.59 |
| GS-11/8 | \$90,969 | \$43.59 | \$3,487.20 | 63.07 |
| GS-11/7 | \$88,510 | \$42.41 | \$3,392.80 | 65.19 |
| GS-11/6 | \$86,051 | \$41.23 | \$3,298.40 | 67.31 |
| GS-11/5 | \$83,592 | \$40.05 | \$3,204.00 | 69.43 |
| GS-11/4 | \$81,133 | \$38.88 | \$3,110.40 | 71.53 |
| GS-11/3 | \$78,674 | \$37.70 | \$3,016.00 | 73.66 |
| GS-11/2 | \$76,215 | \$36.52 | \$2,921.60 | 75.78 |
| GS-11/1 | \$73,756 | \$35.34 | \$2,827.20 | 77.90 |
| GS-09/10 | \$83,242 | \$39.89 | \$3,191.20 | 69.72 |
| GS-09/9 | \$81,107 | \$38.86 | \$3,108.80 | 71.57 |
| GS-09/8 | \$78,973 | \$37.84 | \$3,027.20 | 73.40 |
| GS-09/7 | \$76,838 | \$36.82 | \$2,945.60 | 75.24 |

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6294.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 15/01 maximum of 13.96 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6294.40.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 15/01 claims 8 hours of overtime and 8 hours of comp time worked. The maximum is 13.9 hours. NFC will pay 8 hours overtime and cap the comp time accrual at 6 hours.

| | | | | |
|----------|----------|---------|------------|-------|
| GS-09/6 | \$74,704 | \$35.79 | \$2,863.20 | 77.09 |
| GS-09/5 | \$72,569 | \$34.77 | \$2,781.60 | 78.92 |
| GS-09/4 | \$70,435 | \$33.75 | \$2,700.00 | 80.75 |
| GS-09/3 | \$68,300 | \$32.73 | \$2,618.40 | 82.59 |
| GS-09/2 | \$66,166 | \$31.70 | \$2,536.00 | 84.44 |
| GS-09/1 | \$64,031 | \$30.68 | \$2,454.40 | 86.27 |
| GS-07/10 | \$71,312 | \$34.17 | \$2,733.60 | 80.00 |
| GS-07/9 | \$69,483 | \$33.29 | \$2,663.20 | 81.58 |
| GS-07/8 | \$67,655 | \$32.42 | \$2,593.60 | 83.15 |
| GS-07/7 | \$65,827 | \$31.54 | \$2,523.20 | 84.73 |
| GS-07/6 | \$63,998 | \$30.67 | \$2,453.60 | 86.29 |
| GS-07/5 | \$62,170 | \$29.79 | \$2,383.20 | 87.87 |

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
Patent Examiners at the San Jose Regional Office
 Effective 1/07/2018

MAXIMUM PAYABLE BIWEEKLY: \$6,294.40
 MAXIMUM REGULAR DOLLARS PER HOUR: \$78.68
 MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

| GRADE/STEP | BASE | | BIWEEKLY SALARY | BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM |
|------------|---------------|-------------|-----------------|--|
| | ANNUAL SALARY | HOURLY RATE | | |
| GS-15/10 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/9 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/8 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/7 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/6 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/5 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/4 | \$161,056 | \$77.17 | \$6,173.60 | 1.57 |
| GS-15/3 | \$156,176 | \$74.83 | \$5,986.40 | 4.12 |
| GS-15/2 | \$151,296 | \$72.49 | \$5,799.20 | 6.83 |
| GS-15/1 | \$146,415 | \$70.16 | \$5,612.80 | 9.71 |
| GS-14/10 | \$161,817 | \$77.54 | \$6,203.20 | 1.18 |
| GS-14/9 | \$157,668 | \$75.55 | \$6,044.00 | 3.31 |
| GS-14/8 | \$153,519 | \$73.56 | \$5,884.80 | 5.57 |
| GS-14/7 | \$149,369 | \$71.57 | \$5,725.60 | 7.95 |
| GS-14/6 | \$145,220 | \$69.58 | \$5,566.40 | 10.46 |
| GS-14/5 | \$141,071 | \$67.60 | \$5,408.00 | 13.11 |
| GS-14/4 | \$136,922 | \$65.61 | \$5,248.80 | 15.94 |
| GS-14/3 | \$132,773 | \$63.62 | \$5,089.60 | 18.94 |
| GS-14/2 | \$128,624 | \$61.63 | \$4,930.40 | 22.13 |
| GS-14/1 | \$124,475 | \$59.64 | \$4,771.20 | 25.54 |
| GS-13/10 | \$136,936 | \$65.61 | \$5,248.80 | 15.94 |
| GS-13/9 | \$133,425 | \$63.93 | \$5,114.40 | 18.46 |
| GS-13/8 | \$129,913 | \$62.25 | \$4,980.00 | 21.11 |
| GS-13/7 | \$126,402 | \$60.57 | \$4,845.60 | 23.92 |
| GS-13/6 | \$122,891 | \$58.88 | \$4,710.40 | 26.90 |
| GS-13/5 | \$119,380 | \$57.20 | \$4,576.00 | 30.04 |
| GS-13/4 | \$115,868 | \$55.52 | \$4,441.60 | 33.37 |
| GS-13/3 | \$112,357 | \$53.84 | \$4,307.20 | 36.91 |
| GS-13/2 | \$108,846 | \$52.15 | \$4,172.00 | 40.70 |
| GS-13/1 | \$105,335 | \$50.47 | \$4,037.60 | 44.72 |
| GS-12/10 | \$115,157 | \$55.18 | \$4,414.40 | 34.07 |
| GS-12/9 | \$112,204 | \$53.76 | \$4,300.80 | 37.08 |
| GS-12/8 | \$109,251 | \$52.35 | \$4,188.00 | 40.24 |
| GS-12/7 | \$106,298 | \$50.93 | \$4,074.40 | 43.59 |
| GS-12/6 | \$103,346 | \$49.52 | \$3,961.60 | 47.11 |
| GS-12/5 | \$100,393 | \$48.10 | \$3,848.00 | 50.60 |
| GS-12/4 | \$97,440 | \$46.69 | \$3,735.20 | 52.93 |
| GS-12/3 | \$94,488 | \$45.27 | \$3,621.60 | 55.28 |
| GS-12/2 | \$91,535 | \$43.86 | \$3,508.80 | 57.61 |
| GS-12/1 | \$88,582 | \$42.44 | \$3,395.20 | 59.96 |
| GS-11/10 | \$96,080 | \$46.04 | \$3,683.20 | 54.01 |
| GS-11/9 | \$93,616 | \$44.86 | \$3,588.80 | 55.96 |
| GS-11/8 | \$91,152 | \$43.68 | \$3,494.40 | 57.91 |
| GS-11/7 | \$88,688 | \$42.50 | \$3,400.00 | 59.86 |
| GS-11/6 | \$86,224 | \$41.31 | \$3,304.80 | 61.83 |
| GS-11/5 | \$83,760 | \$40.13 | \$3,210.40 | 63.78 |
| GS-11/4 | \$81,296 | \$38.95 | \$3,116.00 | 65.74 |
| GS-11/3 | \$78,832 | \$37.77 | \$3,021.60 | 67.69 |
| GS-11/2 | \$76,369 | \$36.59 | \$2,927.20 | 69.64 |
| GS-11/1 | \$73,905 | \$35.41 | \$2,832.80 | 71.59 |
| GS-09/10 | \$83,242 | \$39.89 | \$3,191.20 | 64.18 |
| GS-09/9 | \$81,107 | \$38.86 | \$3,108.80 | 65.89 |
| GS-09/8 | \$78,973 | \$37.84 | \$3,027.20 | 67.57 |
| GS-09/7 | \$76,838 | \$36.82 | \$2,945.60 | 69.26 |

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6294.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 14/07 maximum of 7.95 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6294.40.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 14/07 claims 7 hours of overtime and 2 hours of comp time worked. The maximum is 7.95 hours. NFC will pay 7 hours overtime and cap the comp time accrual at 1.00

| | | | | |
|----------|----------|---------|------------|-------|
| GS-09/6 | \$74,704 | \$35.79 | \$2,863.20 | 70.97 |
| GS-09/5 | \$72,569 | \$34.77 | \$2,781.60 | 72.65 |
| GS-09/4 | \$70,435 | \$33.75 | \$2,700.00 | 74.34 |
| GS-09/3 | \$68,300 | \$32.73 | \$2,618.40 | 76.03 |
| GS-09/2 | \$66,166 | \$31.70 | \$2,536.00 | 79.04 |
| GS-09/1 | \$64,031 | \$30.68 | \$2,454.40 | 83.44 |
| GS-07/10 | \$71,312 | \$34.17 | \$2,733.60 | 73.65 |
| GS-07/9 | \$69,483 | \$33.29 | \$2,663.20 | 75.10 |
| GS-07/8 | \$67,655 | \$32.42 | \$2,593.60 | 76.54 |
| GS-07/7 | \$65,827 | \$31.54 | \$2,523.20 | 79.71 |
| GS-07/6 | \$63,998 | \$30.67 | \$2,453.60 | 83.48 |
| GS-07/5 | \$62,170 | \$29.79 | \$2,383.20 | 87.52 |

will pay 7 hours overtime and cap the comp time accrual at 1.00 hours.

| MAXIMUM OVERTIME/COMP TIME PER BIWEEK | | | | |
|---|---------------|-------------|---------------|-----------------------------------|
| GS Salary Rate Table | | | | |
| Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA | | | | |
| Effective 1/07/2018 | | | | |
| MAXIMUM PAYABLE BIWEEKLY: | | \$6,294.40 | | |
| MAXIMUM REGULAR DOLLARS PER HOUR: | | \$78.68 | | |
| MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE | | | | |
| | | BASE | | |
| | ANNUAL | HOURLY | BIWEEKLY | BIWEEKLY COMBINED |
| GRADE/STEP | SALARY | RATE | SALARY | OVERTIME/COMP TIME MAXIMUM |
| GS-15/10 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/9 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/8 | \$164,200 | \$78.68 | \$6,294.40 | 0.00 |
| GS-15/7 | \$161,746 | \$77.50 | \$6,200.00 | 1.22 |
| GS-15/6 | \$157,253 | \$75.35 | \$6,028.00 | 3.54 |
| GS-15/5 | \$152,760 | \$73.20 | \$5,856.00 | 5.99 |
| GS-15/4 | \$148,267 | \$71.04 | \$5,683.20 | 8.60 |
| GS-15/3 | \$143,774 | \$68.89 | \$5,511.20 | 11.37 |
| GS-15/2 | \$139,282 | \$66.74 | \$5,339.20 | 14.31 |
| GS-15/1 | \$134,789 | \$64.59 | \$5,167.20 | 17.45 |
| GS-14/10 | \$148,967 | \$71.38 | \$5,710.40 | 8.18 |
| GS-14/9 | \$145,148 | \$69.55 | \$5,564.00 | 10.50 |
| GS-14/8 | \$141,328 | \$67.72 | \$5,417.60 | 12.95 |
| GS-14/7 | \$137,508 | \$65.89 | \$5,271.20 | 15.53 |
| GS-14/6 | \$133,689 | \$64.06 | \$5,124.80 | 18.26 |
| GS-14/5 | \$129,869 | \$62.23 | \$4,978.40 | 21.15 |
| GS-14/4 | \$126,049 | \$60.40 | \$4,832.00 | 24.21 |
| GS-14/3 | \$122,230 | \$58.57 | \$4,685.60 | 27.47 |
| GS-14/2 | \$118,410 | \$56.74 | \$4,539.20 | 30.93 |
| GS-14/1 | \$114,590 | \$54.91 | \$4,392.80 | 34.63 |
| GS-13/10 | \$126,062 | \$60.40 | \$4,832.00 | 24.21 |
| GS-13/9 | \$122,830 | \$58.85 | \$4,708.00 | 26.96 |
| GS-13/8 | \$119,597 | \$57.31 | \$4,584.80 | 29.83 |
| GS-13/7 | \$116,365 | \$55.76 | \$4,460.80 | 32.88 |
| GS-13/6 | \$113,132 | \$54.21 | \$4,336.80 | 36.11 |
| GS-13/5 | \$109,900 | \$52.66 | \$4,212.80 | 39.53 |
| GS-13/4 | \$106,668 | \$51.11 | \$4,088.80 | 43.15 |
| GS-13/3 | \$103,435 | \$49.56 | \$3,964.80 | 47.01 |
| GS-13/2 | \$100,203 | \$48.01 | \$3,840.80 | 51.11 |
| GS-13/1 | \$96,970 | \$46.46 | \$3,716.80 | 55.48 |
| GS-12/10 | \$106,012 | \$50.80 | \$4,064.00 | 43.91 |
| GS-12/9 | \$103,294 | \$49.49 | \$3,959.20 | 47.19 |
| GS-12/8 | \$100,576 | \$48.19 | \$3,855.20 | 50.62 |
| GS-12/7 | \$97,858 | \$46.89 | \$3,751.20 | 54.24 |
| GS-12/6 | \$95,139 | \$45.59 | \$3,647.20 | 58.07 |
| GS-12/5 | \$92,421 | \$44.28 | \$3,542.40 | 61.83 |
| GS-12/4 | \$89,703 | \$42.98 | \$3,438.40 | 64.17 |
| GS-12/3 | \$86,984 | \$41.68 | \$3,334.40 | 66.50 |
| GS-12/2 | \$84,266 | \$40.38 | \$3,230.40 | 68.84 |
| GS-12/1 | \$81,548 | \$39.07 | \$3,125.60 | 71.19 |
| GS-11/10 | \$88,450 | \$42.38 | \$3,390.40 | 65.24 |
| GS-11/9 | \$86,182 | \$41.29 | \$3,303.20 | 67.20 |
| GS-11/8 | \$83,914 | \$40.21 | \$3,216.80 | 69.14 |
| GS-11/7 | \$81,645 | \$39.12 | \$3,129.60 | 71.10 |
| GS-11/6 | \$79,377 | \$38.03 | \$3,042.40 | 73.06 |
| GS-11/5 | \$77,109 | \$36.95 | \$2,956.00 | 75.00 |
| GS-11/4 | \$74,841 | \$35.86 | \$2,868.80 | 76.96 |
| GS-11/3 | \$72,573 | \$34.77 | \$2,781.60 | 78.92 |
| GS-11/2 | \$70,304 | \$33.69 | \$2,695.20 | 80.86 |
| GS-11/1 | \$68,036 | \$32.60 | \$2,608.00 | 82.82 |
| GS-10/10 | \$80,505 | \$38.57 | \$3,085.60 | 72.09 |
| GS-10/9 | \$78,441 | \$37.59 | \$3,007.20 | 73.85 |
| GS-10/8 | \$76,377 | \$36.60 | \$2,928.00 | 75.63 |
| GS-10/7 | \$74,312 | \$35.61 | \$2,848.80 | 77.41 |
| GS-10/6 | \$72,248 | \$34.62 | \$2,769.60 | 79.19 |
| GS-10/5 | \$70,184 | \$33.63 | \$2,690.40 | 80.97 |
| GS-10/4 | \$68,119 | \$32.64 | \$2,611.20 | 82.75 |
| GS-10/3 | \$66,055 | \$31.65 | \$2,532.00 | 84.53 |
| GS-10/2 | \$63,991 | \$30.66 | \$2,452.80 | 86.31 |

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,294.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 14/08 maximum of 12.95 hours), you will be capped as follows:
 If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,294.40.
 If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
 If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 14/08 claims 10 hours of overtime and 10 hours of comp time worked. The maximum is 12.95 hours. NFC will pay 10 hours overtime and cap the comp time accrual at 3.00 hours.

| | | | | | | | | |
|---------|----------|---------|------------|--------|--|--|--|--|
| GS-10/1 | \$61,926 | \$29.67 | \$2,373.60 | 88.09 | | | | |
| GS-9/10 | \$73,105 | \$35.03 | \$2,802.40 | 78.45 | | | | |
| GS-9/9 | \$71,230 | \$34.13 | \$2,730.40 | 80.07 | | | | |
| GS-9/8 | \$69,355 | \$33.23 | \$2,658.40 | 81.69 | | | | |
| GS-9/7 | \$67,481 | \$32.33 | \$2,586.40 | 83.31 | | | | |
| GS-9/6 | \$65,606 | \$31.44 | \$2,515.20 | 84.91 | | | | |
| GS-9/5 | \$63,732 | \$30.54 | \$2,443.20 | 86.52 | | | | |
| GS-9/4 | \$61,857 | \$29.64 | \$2,371.20 | 88.24 | | | | |
| GS-9/3 | \$59,983 | \$28.74 | \$2,299.20 | 92.67 | | | | |
| GS-9/2 | \$58,108 | \$27.84 | \$2,227.20 | 97.39 | | | | |
| GS-9/1 | \$56,233 | \$26.94 | \$2,155.20 | 102.43 | | | | |