

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
Special Salary Rate Table 0576
Effective 1/06/2019

MAXIMUM PAYABLE BIWEEKLY:

\$6,382.40

MAXIMUM REGULAR DOLLARS PER HOUR:

\$79.78

GRADE/STEP	ANNUAL SALARY	BASE		
		HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM HOURS
GS-15/10	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/9	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/8	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/7	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/6	\$165,399	\$79.25	\$6,340.00	0.54
GS-15/5	\$160,673	\$76.99	\$6,159.20	2.90
GS-15/4	\$155,948	\$74.72	\$5,977.60	5.42
GS-15/3	\$151,222	\$72.46	\$5,796.80	8.08
GS-15/2	\$146,497	\$70.20	\$5,616.00	10.92
GS-15/1	\$141,771	\$67.93	\$5,434.40	13.96
GS-14/10	\$156,687	\$75.08	\$6,006.40	5.01
GS-14/9	\$152,669	\$73.15	\$5,852.00	7.25
GS-14/8	\$148,651	\$71.23	\$5,698.40	9.60
GS-14/7	\$144,634	\$69.30	\$5,544.00	12.10
GS-14/6	\$140,616	\$67.38	\$5,390.40	14.72
GS-14/5	\$136,598	\$65.45	\$5,236.00	17.52
GS-14/4	\$132,580	\$63.53	\$5,082.40	20.46
GS-14/3	\$128,562	\$61.60	\$4,928.00	23.61
GS-14/2	\$124,544	\$59.68	\$4,774.40	26.94
GS-14/1	\$120,526	\$57.75	\$4,620.00	30.52
GS-13/10	\$132,589	\$63.53	\$5,082.40	20.46
GS-13/9	\$129,190	\$61.90	\$4,952.00	23.11
GS-13/8	\$125,790	\$60.27	\$4,821.60	25.90
GS-13/7	\$122,391	\$58.64	\$4,691.20	28.84
GS-13/6	\$118,991	\$57.02	\$4,561.60	31.93
GS-13/5	\$115,592	\$55.39	\$4,431.20	35.23
GS-13/4	\$112,192	\$53.76	\$4,300.80	38.72
GS-13/3	\$108,793	\$52.13	\$4,170.40	42.43
GS-13/2	\$105,393	\$50.50	\$4,040.00	46.38
GS-13/1	\$101,994	\$48.87	\$3,909.60	50.60
GS-12/10	\$111,507	\$53.43	\$4,274.40	39.45
GS-12/9	\$108,648	\$52.06	\$4,164.80	42.60
GS-12/8	\$105,788	\$50.69	\$4,055.20	45.91
GS-12/7	\$102,929	\$49.32	\$3,945.60	49.41
GS-12/6	\$100,069	\$47.95	\$3,836.00	53.11
GS-12/5	\$97,210	\$46.58	\$3,726.40	57.02
GS-12/4	\$94,350	\$45.21	\$3,616.80	60.74
GS-12/3	\$91,491	\$43.84	\$3,507.20	63.15
GS-12/2	\$88,631	\$42.47	\$3,397.60	65.56
GS-12/1	\$85,772	\$41.10	\$3,288.00	67.96
GS-11/10	\$97,232	\$46.59	\$3,727.20	56.99
GS-11/9	\$94,738	\$45.39	\$3,631.20	60.43
GS-11/8	\$92,245	\$44.20	\$3,536.00	62.52
GS-11/7	\$89,751	\$43.00	\$3,440.00	64.63
GS-11/6	\$87,257	\$41.81	\$3,344.80	66.72
GS-11/5	\$84,764	\$40.62	\$3,249.60	68.81

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
Special Salary Rate Table 0576
Effective 1/06/2019

MAXIMUM PAYABLE BIWEEKLY:

\$6,382.40

MAXIMUM REGULAR DOLLARS PER HOUR:

\$79.78

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY SALARY	BIWEEKLY COMBINED
		HOURLY RATE		OVERTIME/COMP TIME MAXIMUM HOURS
GS-11/4	\$82,270	\$39.42	\$3,153.60	70.92
GS-11/3	\$79,776	\$38.23	\$3,058.40	73.01
GS-11/2	\$77,283	\$37.03	\$2,962.40	75.12
GS-11/1	\$74,789	\$35.84	\$2,867.20	77.21
GS-09/10	\$84,401	\$40.44	\$3,235.20	69.12
GS-09/9	\$82,237	\$39.40	\$3,152.00	70.95
GS-09/8	\$80,074	\$38.37	\$3,069.60	72.76
GS-09/7	\$77,910	\$37.33	\$2,986.40	74.59
GS-09/6	\$75,746	\$36.29	\$2,903.20	76.42
GS-09/5	\$73,583	\$35.26	\$2,820.80	78.23
GS-09/4	\$71,419	\$34.22	\$2,737.60	80.05
GS-09/3	\$69,255	\$33.18	\$2,654.40	81.88
GS-09/2	\$67,091	\$32.15	\$2,572.00	83.69
GS-09/1	\$64,928	\$31.11	\$2,488.80	85.52
GS-07/10	\$72,314	\$34.65	\$2,772.00	79.30
GS-07/9	\$70,460	\$33.76	\$2,700.80	80.86
GS-07/8	\$68,605	\$32.87	\$2,629.60	82.42
GS-07/7	\$66,751	\$31.98	\$2,558.40	83.99
GS-07/6	\$64,896	\$31.10	\$2,488.00	85.53
GS-07/5	\$63,042	\$30.21	\$2,416.80	87.50

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,382.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 15/01 maximum of 13.96 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6382.40.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 15/01 claims 8 hours of overtime and 8 hours of comp time worked. The maximum is 13.96 hours. NFC will pay 8 hours overtime and cap the comp time accrual at 6 hours.

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
Patent Examiners at the San Jose Regional Office
Effective 1/6/2019

MAXIMUM PAYABLE BIWEEKLY:

\$6,382.40

MAXIMUM REGULAR DOLLARS PER HOUR:

\$79.78

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY SALARY	BIWEEKLY COMBINED
		HOURLY RATE		OVERTIME/COMP TIME MAXIMUM HOURS
GS-15/10	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/9	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/8	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/7	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/6	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/5	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/4	\$164,566	\$78.85	\$6,308.00	0.94
GS-15/3	\$159,579	\$76.46	\$6,116.80	3.47
GS-15/2	\$154,593	\$74.07	\$5,925.60	6.17
GS-15/1	\$149,606	\$71.68	\$5,734.40	9.04
GS-14/10	\$165,346	\$79.23	\$6,338.40	0.56
GS-14/9	\$161,106	\$77.20	\$6,176.00	2.67
GS-14/8	\$156,866	\$75.16	\$6,012.80	4.92
GS-14/7	\$152,626	\$73.13	\$5,850.40	7.27
GS-14/6	\$148,386	\$71.10	\$5,688.00	9.77
GS-14/5	\$144,146	\$69.07	\$5,525.60	12.40
GS-14/4	\$139,906	\$67.04	\$5,363.20	15.20
GS-14/3	\$135,667	\$65.01	\$5,200.80	18.18
GS-14/2	\$131,427	\$62.97	\$5,037.60	21.36
GS-14/1	\$127,187	\$60.94	\$4,875.20	24.73
GS-13/10	\$139,916	\$67.04	\$5,363.20	15.20
GS-13/9	\$136,329	\$65.32	\$5,225.60	17.71
GS-13/8	\$132,742	\$63.60	\$5,088.00	20.35
GS-13/7	\$129,154	\$61.89	\$4,951.20	23.12
GS-13/6	\$125,567	\$60.17	\$4,813.60	26.07
GS-13/5	\$121,980	\$58.45	\$4,676.00	29.19
GS-13/4	\$118,392	\$56.73	\$4,538.40	32.50
GS-13/3	\$114,805	\$55.01	\$4,400.80	36.02
GS-13/2	\$111,218	\$53.29	\$4,263.20	39.77
GS-13/1	\$107,630	\$51.57	\$4,125.60	43.76
GS-12/10	\$117,669	\$56.38	\$4,510.40	33.20
GS-12/9	\$114,652	\$54.94	\$4,395.20	36.17
GS-12/8	\$111,634	\$53.49	\$4,279.20	39.32
GS-12/7	\$108,617	\$52.04	\$4,163.20	42.64
GS-12/6	\$105,599	\$50.60	\$4,048.00	46.13
GS-12/5	\$102,582	\$49.15	\$3,932.00	49.60
GS-12/4	\$99,564	\$47.71	\$3,816.80	51.94
GS-12/3	\$96,547	\$46.26	\$3,700.80	54.28
GS-12/2	\$93,529	\$44.82	\$3,585.60	56.62
GS-12/1	\$90,512	\$43.37	\$3,469.60	58.96
GS-11/10	\$98,176	\$47.04	\$3,763.20	53.02
GS-11/9	\$95,658	\$45.84	\$3,667.20	54.96
GS-11/8	\$93,140	\$44.63	\$3,570.40	56.92
GS-11/7	\$90,623	\$43.42	\$3,473.60	58.88
GS-11/6	\$88,105	\$42.22	\$3,377.60	60.83
GS-11/5	\$85,587	\$41.01	\$3,280.80	62.79
GS-11/4	\$83,069	\$39.80	\$3,184.00	64.74
GS-11/3	\$80,551	\$38.60	\$3,088.00	66.69
GS-11/2	\$78,033	\$37.39	\$2,991.20	68.65
GS-11/1	\$75,515	\$36.18	\$2,894.40	70.61
GS-09/10	\$84,401	\$40.44	\$3,235.20	63.71
GS-09/9	\$82,237	\$39.40	\$3,152.00	65.39
GS-09/8	\$80,074	\$38.37	\$3,069.60	67.06
GS-09/7	\$77,910	\$37.33	\$2,986.40	68.74

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		HOURLY RATE		OVERTIME/COMP TIME MAXIMUM HOURS
GS-09/6	\$75,746	\$36.29	\$2,903.20	70.43
GS-09/5	\$73,583	\$35.26	\$2,820.80	72.10
GS-09/4	\$71,419	\$34.22	\$2,737.60	73.78
GS-09/3	\$69,255	\$33.18	\$2,654.40	75.47
GS-09/2	\$67,091	\$32.15	\$2,572.00	79.00
GS-09/1	\$64,928	\$31.11	\$2,488.80	83.43
GS-07/10	\$72,314	\$34.65	\$2,772.00	73.09
GS-07/9	\$70,460	\$33.76	\$2,700.80	74.53
GS-07/8	\$68,605	\$32.87	\$2,629.60	76.11
GS-07/7	\$66,751	\$31.98	\$2,558.40	79.72
GS-07/6	\$64,896	\$31.10	\$2,488.00	83.48
GS-07/5	\$63,042	\$30.21	\$2,416.80	87.50

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,382.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 14/07 maximum of 10.77 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,382.40.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 14/07 claims 10 hours of overtime and 2 hours of comp time worked. The maximum is 10.77 hours. NFC will pay 10 hours overtime and cap the comp time accrual at 1.00 hours.

MAXIMUM OVERTIME/COMP TIME PER BIWEEK

GS Salary Rate Table

Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

Effective 1/06/2019

MAXIMUM PAYABLE BIWEEKLY:				\$6,382.40
MAXIMUM REGULAR DOLLARS PER HOUR:				\$79.78

GRADE/STEP	ANNUAL SALARY	BASE		
		HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM HOURS
GS-15/10	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/9	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/8	\$166,500	\$79.78	\$6,382.40	0.00
GS-15/7	\$165,417	\$79.26	\$6,340.80	0.52
GS-15/6	\$160,822	\$77.06	\$6,164.80	2.82
GS-15/5	\$156,228	\$74.86	\$5,988.80	5.26
GS-15/4	\$151,633	\$72.66	\$5,812.80	7.84
GS-15/3	\$147,038	\$70.45	\$5,636.00	10.59
GS-15/2	\$142,443	\$68.25	\$5,460.00	13.52
GS-15/1	\$137,849	\$66.05	\$5,284.00	16.63
GS-14/10	\$152,352	\$73.00	\$5,840.00	7.43
GS-14/9	\$148,445	\$71.13	\$5,690.40	9.73
GS-14/8	\$144,538	\$69.26	\$5,540.80	12.15
GS-14/7	\$140,632	\$67.38	\$5,390.40	14.72
GS-14/6	\$136,725	\$65.51	\$5,240.80	17.43
GS-14/5	\$132,818	\$63.64	\$5,091.20	20.29
GS-14/4	\$128,911	\$61.77	\$4,941.60	23.33
GS-14/3	\$125,005	\$59.90	\$4,792.00	26.55
GS-14/2	\$121,098	\$58.02	\$4,641.60	30.00
GS-14/1	\$117,191	\$56.15	\$4,492.00	33.67
GS-13/10	\$128,920	\$61.77	\$4,941.60	23.33
GS-13/9	\$125,615	\$60.19	\$4,815.20	26.04
GS-13/8	\$122,310	\$58.61	\$4,688.80	28.90
GS-13/7	\$119,004	\$57.02	\$4,561.60	31.93
GS-13/6	\$115,699	\$55.44	\$4,435.20	35.12
GS-13/5	\$112,393	\$53.85	\$4,308.00	38.52
GS-13/4	\$109,088	\$52.27	\$4,181.60	42.10
GS-13/3	\$105,782	\$50.69	\$4,055.20	45.91
GS-13/2	\$102,477	\$49.10	\$3,928.00	49.99
GS-13/1	\$99,172	\$47.52	\$3,801.60	54.31
GS-12/10	\$108,422	\$51.95	\$4,156.00	42.86
GS-12/9	\$105,642	\$50.62	\$4,049.60	46.08
GS-12/8	\$102,861	\$49.29	\$3,943.20	49.49
GS-12/7	\$100,081	\$47.95	\$3,836.00	53.11
GS-12/6	\$97,300	\$46.62	\$3,729.60	56.90
GS-12/5	\$94,520	\$45.29	\$3,623.20	60.60
GS-12/4	\$91,740	\$43.96	\$3,516.80	62.94
GS-12/3	\$88,959	\$42.63	\$3,410.40	65.28
GS-12/2	\$86,179	\$41.29	\$3,303.20	67.63
GS-12/1	\$83,398	\$39.96	\$3,196.80	69.97
GS-11/10	\$90,461	\$43.34	\$3,467.20	64.03
GS-11/9	\$88,141	\$42.23	\$3,378.40	65.98
GS-11/8	\$85,821	\$41.12	\$3,289.60	67.93
GS-11/7	\$83,501	\$40.01	\$3,200.80	69.88
GS-11/6	\$81,181	\$38.90	\$3,112.00	71.83
GS-11/5	\$78,861	\$37.79	\$3,023.20	73.78
GS-11/4	\$76,541	\$36.68	\$2,934.40	75.73
GS-11/3	\$74,221	\$35.56	\$2,844.80	77.70
GS-11/2	\$71,901	\$34.45	\$2,756.00	79.65
GS-11/1	\$69,581	\$33.34	\$2,667.20	81.60
GS-10/10	\$82,326	\$39.45	\$3,156.00	70.86
GS-10/9	\$80,216	\$38.44	\$3,075.20	72.64
GS-10/8	\$78,105	\$37.42	\$2,993.60	74.43
GS-10/7	\$75,995	\$36.41	\$2,912.80	76.20

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GS Salary Rate Table

Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

Effective 1/06/2019

<i>MAXIMUM PAYABLE BIWEEKLY:</i>				\$6,382.40
<i>MAXIMUM REGULAR DOLLARS PER HOUR:</i>				\$79.78

<u>GRADE/STEP</u>	<u>ANNUAL SALARY</u>	<u>BASE</u>		
		<u>HOURLY RATE</u>	<u>BIWEEKLY SALARY</u>	<u>BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM HOURS</u>
GS-10/6	\$73,884	\$35.40	\$2,832.00	77.98
GS-10/5	\$71,774	\$34.39	\$2,751.12	79.76
GS-10/4	\$69,663	\$33.38	\$2,670.40	81.53
GS-10/3	\$67,553	\$32.37	\$2,589.60	83.30
GS-10/2	\$65,442	\$31.36	\$2,508.80	85.08
GS-10/1	\$63,332	\$30.35	\$2,428.00	86.85
GS-9/10	\$74,759	\$35.82	\$2,865.60	77.24
GS-9/9	\$72,842	\$34.90	\$2,792.00	78.86
GS-9/8	\$70,926	\$33.98	\$2,718.40	80.47
GS-9/7	\$69,009	\$33.07	\$2,645.60	82.07
GS-9/6	\$67,093	\$32.15	\$2,572.00	83.69
GS-9/5	\$65,176	\$31.23	\$2,498.40	85.31
GS-9/4	\$63,259	\$30.31	\$2,424.80	87.04
GS-9/3	\$61,343	\$29.39	\$2,351.20	91.43
GS-9/2	\$59,426	\$28.47	\$2,277.60	96.11
GS-9/1	\$57,510	\$27.56	\$2,204.80	101.05

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,382.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 14/08 maximum of 12.15 hours), you will be capped as follows:

If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,382.40.

If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.

If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 14/08 claims 9 hours of overtime and 4 hours of comp time worked. The maximum is 12.15 hours. NFC will pay 9 hours overtime and cap the comp time accrual at 3.00 hours.