

MAXIMUM OVERTIME/COMP TIME PER BIWEEK

Special Salary Rate Table 0576

Effective 1/05/2020

MAXIMUM PAYABLE BIWEEKLY:

\$6,547.20

MAXIMUM REGULAR DOLLARS PER HOUR:

\$81.84

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	ANNUAL SALARY	BASE		
		HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
GS-15/10	\$170,800	\$81.84	\$6,547.20	0.00
GS-15/9	\$170,800	\$81.84	\$6,547.20	0.00
GS-15/8	\$170,800	\$81.84	\$6,547.20	0.00
GS-15/7	\$170,800	\$81.84	\$6,547.20	0.00
GS-15/6	\$169,703	\$81.31	\$6,504.80	0.52
GS-15/5	\$164,854	\$78.99	\$6,319.20	2.89
GS-15/4	\$160,004	\$76.67	\$6,133.60	5.39
GS-15/3	\$155,155	\$74.34	\$5,947.20	8.07
GS-15/2	\$150,306	\$72.02	\$5,761.60	10.91
GS-15/1	\$145,457	\$69.70	\$5,576.00	13.93
GS-14/10	\$160,754	\$77.03	\$6,162.40	5.00
GS-14/9	\$156,633	\$75.05	\$6,004.00	7.24
GS-14/8	\$152,511	\$73.08	\$5,846.40	9.59
GS-14/7	\$148,389	\$71.10	\$5,688.00	12.08
GS-14/6	\$144,268	\$69.13	\$5,530.40	14.71
GS-14/5	\$140,146	\$67.15	\$5,372.00	17.50
GS-14/4	\$136,024	\$65.18	\$5,214.40	20.45
GS-14/3	\$131,903	\$63.20	\$5,056.00	23.59
GS-14/2	\$127,781	\$61.23	\$4,898.40	26.93
GS-14/1	\$123,659	\$59.25	\$4,740.00	30.50
GS-13/10	\$136,043	\$65.19	\$5,215.20	20.43
GS-13/9	\$132,554	\$63.51	\$5,080.80	23.09
GS-13/8	\$129,066	\$61.84	\$4,947.20	25.87
GS-13/7	\$125,577	\$60.17	\$4,813.60	28.81
GS-13/6	\$122,089	\$58.50	\$4,680.00	31.92
GS-13/5	\$118,600	\$56.83	\$4,546.40	35.21
GS-13/4	\$115,112	\$55.16	\$4,412.80	38.69
GS-13/3	\$111,623	\$53.48	\$4,278.40	42.42
GS-13/2	\$108,134	\$51.81	\$4,144.80	46.37
GS-13/1	\$104,646	\$50.14	\$4,011.20	50.58
GS-12/10	\$114,408	\$54.82	\$4,385.60	39.43
GS-12/9	\$111,474	\$53.41	\$4,272.80	42.58
GS-12/8	\$108,540	\$52.01	\$4,160.80	45.88
GS-12/7	\$105,606	\$50.60	\$4,048.00	49.39
GS-12/6	\$102,672	\$49.20	\$3,936.00	53.07
GS-12/5	\$99,738	\$47.79	\$3,823.20	57.00
GS-12/4	\$96,804	\$46.38	\$3,710.40	60.20
GS-12/3	\$93,870	\$44.98	\$3,598.40	62.58
GS-12/2	\$90,936	\$43.57	\$3,485.60	64.97
GS-12/1	\$88,002	\$42.17	\$3,373.60	67.35
GS-11/10	\$99,752	\$47.80	\$3,824.00	56.97
GS-11/9	\$97,194	\$46.57	\$3,725.60	59.88
GS-11/8	\$94,637	\$45.35	\$3,628.00	61.95
GS-11/7	\$92,079	\$44.12	\$3,529.60	64.04
GS-11/6	\$89,522	\$42.90	\$3,432.00	66.11
GS-11/5	\$86,964	\$41.67	\$3,333.60	68.20

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
Special Salary Rate Table 0576
Effective 1/05/2020

MAXIMUM PAYABLE BIWEEKLY:

\$6,547.20

MAXIMUM REGULAR DOLLARS PER HOUR:

\$81.84

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	ANNUAL SALARY	BASE		
		HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
GS-11/4	\$84,406	\$40.44	\$3,235.20	70.29
GS-11/3	\$81,849	\$39.22	\$3,137.60	72.36
GS-11/2	\$79,291	\$37.99	\$3,039.20	74.45
GS-11/1	\$76,734	\$36.77	\$2,941.60	76.52
GS-09/10	\$86,601	\$41.50	\$3,320.00	68.49
GS-09/9	\$84,381	\$40.43	\$3,234.40	70.31
GS-09/8	\$82,160	\$39.37	\$3,149.60	72.11
GS-09/7	\$79,939	\$38.30	\$3,064.00	73.92
GS-09/6	\$77,719	\$37.24	\$2,979.20	75.72
GS-09/5	\$75,498	\$36.18	\$2,894.40	77.52
GS-09/4	\$73,277	\$35.11	\$2,808.80	79.34
GS-09/3	\$71,057	\$34.05	\$2,724.00	81.14
GS-09/2	\$68,836	\$32.98	\$2,638.40	82.95
GS-09/1	\$66,615	\$31.92	\$2,553.60	84.75
GS-07/10	\$74,187	\$35.55	\$2,844.00	78.59
GS-07/9	\$72,285	\$34.64	\$2,771.20	80.14
GS-07/8	\$70,383	\$33.72	\$2,697.60	81.70
GS-07/7	\$68,481	\$32.81	\$2,624.80	83.24
GS-07/6	\$66,579	\$31.90	\$2,552.00	84.79
GS-07/5	\$64,678	\$30.99	\$2,479.20	86.33

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,547.20. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 15/01 maximum of 13.96 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,547.20.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 15/01 claims 8 hours of overtime and 8 hours of comp time worked. The maximum is 13.93 hours. NFC will pay 8 hours overtime and cap the comp time accrual at 6 hours.

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
Patent Examiners at the San Jose Regional Office
Effective 1/5/2020

MAXIMUM PAYABLE BIWEEKLY:

\$6,547.20

MAXIMUM REGULAR DOLLARS PER HOUR:

\$81.84

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	BASE			
	ANNUAL SALARY	HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
GS-15/10	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-15/9	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-15/8	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-15/7	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-15/6	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-15/5	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-15/4	\$170,158.00	\$81.53	\$6,522.40	0.30
GS-15/3	\$165,001.00	\$79.06	\$6,324.80	2.81
GS-15/2	\$159,844.00	\$76.59	\$6,127.20	5.48
GS-15/1	\$154,687.00	\$74.12	\$5,929.60	8.33
GS-14/10	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-14/9	\$166,572.00	\$79.81	\$6,384.80	2.03
GS-14/8	\$162,189.00	\$77.71	\$6,216.80	4.25
GS-14/7	\$157,806.00	\$75.61	\$6,048.80	6.59
GS-14/6	\$153,423.00	\$73.51	\$5,880.80	9.07
GS-14/5	\$149,040.00	\$71.41	\$5,712.80	11.68
GS-14/4	\$144,656.00	\$69.31	\$5,544.80	14.46
GS-14/3	\$140,273.00	\$67.21	\$5,376.80	17.41
GS-14/2	\$135,890.00	\$65.11	\$5,208.80	20.56
GS-14/1	\$131,507.00	\$63.01	\$5,040.80	23.91
GS-13/10	\$144,676.00	\$69.32	\$5,545.60	14.45
GS-13/9	\$140,966.00	\$67.54	\$5,403.20	16.94
GS-13/8	\$137,256.00	\$65.77	\$5,261.60	19.55
GS-13/7	\$133,546.00	\$63.99	\$5,119.20	22.32
GS-13/6	\$129,836.00	\$62.21	\$4,976.80	25.24
GS-13/5	\$126,126.00	\$60.43	\$4,834.40	28.34
GS-13/4	\$122,416.00	\$58.66	\$4,692.80	31.61
GS-13/3	\$118,706.00	\$56.88	\$4,550.40	35.11
GS-13/2	\$114,996.00	\$55.10	\$4,408.00	38.82
GS-13/1	\$111,286.00	\$53.32	\$4,265.60	42.79
GS-12/10	\$121,668.00	\$58.30	\$4,664.00	32.30
GS-12/9	\$118,548.00	\$56.80	\$4,544.00	35.27
GS-12/8	\$115,428.00	\$55.31	\$4,424.80	38.37
GS-12/7	\$112,308.00	\$53.81	\$4,304.80	41.67
GS-12/6	\$109,187.00	\$52.32	\$4,185.60	45.14
GS-12/5	\$106,067.00	\$50.82	\$4,065.60	48.58
GS-12/4	\$102,947.00	\$49.33	\$3,946.40	50.92
GS-12/3	\$99,827.00	\$47.83	\$3,826.40	53.27
GS-12/2	\$96,707.00	\$46.34	\$3,707.20	55.60
GS-12/1	\$93,587.00	\$44.84	\$3,587.20	57.95
GS-11/10	\$101,503.00	\$48.64	\$3,891.20	52.00
GS-11/9	\$98,901.00	\$47.39	\$3,791.20	53.95
GS-11/8	\$96,298.00	\$46.14	\$3,691.20	55.91
GS-11/7	\$93,696.00	\$44.90	\$3,592.00	57.85
GS-11/6	\$91,093.00	\$43.65	\$3,492.00	59.81
GS-11/5	\$88,491.00	\$42.40	\$3,392.00	61.77
GS-11/4	\$85,888.00	\$41.15	\$3,292.00	63.73
GS-11/3	\$83,286.00	\$39.91	\$3,192.80	65.67
GS-11/2	\$80,683.00	\$38.66	\$3,092.80	67.63
GS-11/1	\$78,081.00	\$37.41	\$2,992.80	69.58
GS-09/10	\$86,601.00	\$41.50	\$3,320.00	63.18
GS-09/9	\$84,381.00	\$40.43	\$3,234.40	64.86
GS-09/8	\$82,160.00	\$39.37	\$3,149.60	66.52
GS-09/7	\$79,939.00	\$38.30	\$3,064.00	68.19

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
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Effective 1/5/2020

MAXIMUM PAYABLE BIWEEKLY:

\$6,547.20

MAXIMUM REGULAR DOLLARS PER HOUR:

\$81.84

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	BASE			
	ANNUAL SALARY	HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
GS-09/6	\$77,719.00	\$37.24	\$2,979.20	69.85
GS-09/5	\$75,498.00	\$36.18	\$2,894.40	71.51
GS-09/4	\$73,277.00	\$35.11	\$2,808.80	73.19
GS-09/3	\$71,057.00	\$34.05	\$2,724.00	74.85
GS-09/2	\$68,836.00	\$32.98	\$2,638.40	76.52
GS-09/1	\$66,615.00	\$31.92	\$2,553.60	78.18
GS-07/10	\$74,187.00	\$35.55	\$2,844.00	72.50
GS-07/9	\$72,285.00	\$34.64	\$2,771.20	73.92
GS-07/8	\$70,383.00	\$33.72	\$2,697.60	75.36
GS-07/7	\$68,481.00	\$32.81	\$2,624.80	76.79
GS-07/6	\$66,579.00	\$31.90	\$2,552.00	78.21
GS-07/5	\$64,678.00	\$30.99	\$2,479.20	79.64

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,547.20. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 13/09 maximum of 16.94 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6547.20.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 13/09 claims 16 hours of overtime and 2 hours of comp time worked. The maximum is 16.94 hours. NFC will pay 16 hours overtime and cap the comp time accrual at 1.00 hours.

MAXIMUM OVERTIME/COMP TIME PER BIWEEK**GS Salary Rate Table****Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA****Effective 1/05/2020**

MAXIMUM PAYABLE BIWEEKLY:		\$6,547.20
MAXIMUM REGULAR DOLLARS PER HOUR:		\$81.84
MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE		

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
		HOURLY RATE		
GS-15/10	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-15/9	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-15/8	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-15/7	\$170,800.00	\$81.84	\$6,547.20	0.00
GS-15/6	\$166,487.00	\$79.77	\$6,381.60	2.08
GS-15/5	\$161,730.00	\$77.49	\$6,199.20	4.49
GS-15/4	\$156,973.00	\$75.21	\$6,016.80	7.05
GS-15/3	\$152,215.00	\$72.93	\$5,834.40	9.77
GS-15/2	\$147,458.00	\$70.66	\$5,652.80	12.66
GS-15/1	\$142,701.00	\$68.38	\$5,470.40	15.75
GS-14/10	\$157,709.00	\$75.57	\$6,045.60	6.64
GS-14/9	\$153,665.00	\$73.63	\$5,890.40	8.92
GS-14/8	\$149,621.00	\$71.69	\$5,735.20	11.33
GS-14/7	\$145,578.00	\$69.75	\$5,580.00	13.87
GS-14/6	\$141,534.00	\$67.82	\$5,425.60	16.54
GS-14/5	\$137,491.00	\$65.88	\$5,270.40	19.38
GS-14/4	\$133,447.00	\$63.94	\$5,115.20	22.40
GS-14/3	\$129,404.00	\$62.00	\$4,960.00	25.60
GS-14/2	\$125,360.00	\$60.07	\$4,805.60	28.99
GS-14/1	\$121,316.00	\$58.13	\$4,650.40	32.63
GS-13/10	\$133,465.00	\$63.95	\$5,116.00	22.38
GS-13/9	\$130,043.00	\$62.31	\$4,984.80	25.07
GS-13/8	\$126,620.00	\$60.67	\$4,853.60	27.91
GS-13/7	\$123,198.00	\$59.03	\$4,722.40	30.91
GS-13/6	\$119,775.00	\$57.39	\$4,591.20	34.08
GS-13/5	\$116,353.00	\$55.75	\$4,460.00	37.44
GS-13/4	\$112,930.00	\$54.11	\$4,328.80	41.00
GS-13/3	\$109,508.00	\$52.47	\$4,197.60	44.78
GS-13/2	\$106,085.00	\$50.83	\$4,066.40	48.81
GS-13/1	\$102,663.00	\$49.19	\$3,935.20	53.10
GS-12/10	\$112,240.00	\$53.78	\$4,302.40	41.74
GS-12/9	\$109,362.00	\$52.40	\$4,192.00	44.95
GS-12/8	\$106,483.00	\$51.02	\$4,081.60	48.33
GS-12/7	\$103,605.00	\$49.64	\$3,971.20	51.89
GS-12/6	\$100,727.00	\$48.26	\$3,860.80	55.67
GS-12/5	\$97,848.00	\$46.88	\$3,750.40	59.35
GS-12/4	\$94,970.00	\$45.51	\$3,640.80	61.68
GS-12/3	\$92,091.00	\$44.13	\$3,530.40	64.02
GS-12/2	\$89,213.00	\$42.75	\$3,420.00	66.37
GS-12/1	\$86,335.00	\$41.37	\$3,309.60	68.71
GS-11/10	\$93,638.00	\$44.87	\$3,589.60	62.77
GS-11/9	\$91,237.00	\$43.72	\$3,497.60	64.72
GS-11/8	\$88,836.00	\$42.57	\$3,405.60	66.67
GS-11/7	\$86,435.00	\$41.42	\$3,313.60	68.62
GS-11/6	\$84,034.00	\$40.27	\$3,221.60	70.58
GS-11/5	\$81,634.00	\$39.12	\$3,129.60	72.53
GS-11/4	\$79,233.00	\$37.97	\$3,037.60	74.48
GS-11/3	\$76,832.00	\$36.81	\$2,944.80	76.45
GS-11/2	\$74,431.00	\$35.66	\$2,852.80	78.40
GS-11/1	\$72,030.00	\$34.51	\$2,760.80	80.36
GS-10/10	\$85,231.00	\$40.84	\$3,267.20	69.61
GS-10/9	\$83,045.00	\$39.79	\$3,183.20	71.39
GS-10/8	\$80,860.00	\$38.74	\$3,099.20	73.17
GS-10/7	\$78,674.00	\$37.70	\$3,016.00	74.94

MAXIMUM OVERTIME/COMP TIME PER BIWEEK

GS Salary Rate Table

Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

Effective 1/05/2020

MAXIMUM PAYABLE BIWEEKLY:	\$6,547.20
MAXIMUM REGULAR DOLLARS PER HOUR:	\$81.84
MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE	

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY	BIWEEKLY COMBINED
		HOURLY RATE	SALARY	OVERTIME/COMP TIME MAXIMUM
GS-10/6	\$76,489.00	\$36.65	\$2,932.00	76.72
GS-10/5	\$74,303.00	\$35.60	\$2,848.00	78.51
GS-10/4	\$72,118.00	\$34.56	\$2,764.80	80.27
GS-10/3	\$69,932.00	\$33.51	\$2,680.80	82.05
GS-10/2	\$67,747.00	\$32.46	\$2,596.80	83.84
GS-10/1	\$65,561.00	\$31.41	\$2,512.80	85.62
GS-9/10	\$77,396.00	\$37.08	\$2,966.40	75.99
GS-9/9	\$75,411.00	\$36.13	\$2,890.40	77.61
GS-9/8	\$73,426.00	\$35.18	\$2,814.40	79.22
GS-9/7	\$71,442.00	\$34.23	\$2,738.40	80.83
GS-9/6	\$69,457.00	\$33.28	\$2,662.40	82.44
GS-9/5	\$67,473.00	\$32.33	\$2,586.40	84.06
GS-9/4	\$65,488.00	\$31.38	\$2,510.40	85.76
GS-9/3	\$63,503.00	\$30.43	\$2,434.40	90.09
GS-9/2	\$61,519.00	\$29.48	\$2,358.40	94.73
GS-9/1	\$59,534.00	\$28.53	\$2,282.40	99.64

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,547.20. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 14/08 maximum of 11.33 hours), you will be capped as follows:

If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,547.20.

If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.

If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 14/08 claims 10 hours of overtime and 2 hours of comp time worked. The maximum is 11.33 hours. NFC will pay 10 hours overtime and cap the comp time accrual at 1 hour and 30 minutes.