

MAXIMUM OVERTIME/COMP TIME PER BIWEEK**Special Salary Rate Table 0576****Effective 1/03/2021**

MAXIMUM PAYABLE BIWEEKLY:

\$6,612.00

MAXIMUM REGULAR DOLLARS PER HOUR:

\$82.65

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	ANNUAL SALARY	BASE		
		HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
GS-15/10	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/9	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/8	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/7	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/6	\$171,397.00	\$82.13	\$6,570.40	0.51
GS-15/5	\$166,500.00	\$79.78	\$6,382.40	2.88
GS-15/4	\$161,603.00	\$77.43	\$6,194.40	5.39
GS-15/3	\$156,706.00	\$75.09	\$6,007.20	8.05
GS-15/2	\$151,809.00	\$72.74	\$5,819.20	10.90
GS-15/1	\$146,912.00	\$70.39	\$5,631.20	13.93
GS-14/10	\$162,362.00	\$77.80	\$6,224.00	4.99
GS-14/9	\$158,200.00	\$75.80	\$6,064.00	7.23
GS-14/8	\$154,037.00	\$73.81	\$5,904.80	9.58
GS-14/7	\$149,874.00	\$71.81	\$5,744.80	12.08
GS-14/6	\$145,711.00	\$69.82	\$5,585.60	14.70
GS-14/5	\$141,548.00	\$67.82	\$5,425.60	17.49
GS-14/4	\$137,385.00	\$65.83	\$5,266.40	20.44
GS-14/3	\$133,222.00	\$63.83	\$5,106.40	23.59
GS-14/2	\$129,059.00	\$61.84	\$4,947.20	26.92
GS-14/1	\$124,896.00	\$59.84	\$4,787.20	30.49
GS-13/10	\$137,401.00	\$65.84	\$5,267.20	20.43
GS-13/9	\$133,878.00	\$64.15	\$5,132.00	23.07
GS-13/8	\$130,355.00	\$62.46	\$4,996.80	25.86
GS-13/7	\$126,831.00	\$60.77	\$4,861.60	28.80
GS-13/6	\$123,308.00	\$59.08	\$4,726.40	31.92
GS-13/5	\$119,785.00	\$57.40	\$4,592.00	35.19
GS-13/4	\$116,262.00	\$55.71	\$4,456.80	38.69
GS-13/3	\$112,739.00	\$54.02	\$4,321.60	42.40
GS-13/2	\$109,216.00	\$52.33	\$4,186.40	46.35
GS-13/1	\$105,692.00	\$50.64	\$4,051.20	50.57
GS-12/10	\$115,552.00	\$55.37	\$4,429.60	39.41
GS-12/9	\$112,588.00	\$53.95	\$4,316.00	42.56
GS-12/8	\$109,625.00	\$52.53	\$4,202.40	45.87
GS-12/7	\$106,662.00	\$51.11	\$4,088.80	49.37
GS-12/6	\$103,699.00	\$49.69	\$3,975.20	53.07
GS-12/5	\$100,736.00	\$48.27	\$3,861.60	56.98
GS-12/4	\$97,772.00	\$46.85	\$3,748.00	60.17
GS-12/3	\$94,809.00	\$45.43	\$3,634.40	62.55
GS-12/2	\$91,846.00	\$44.01	\$3,520.80	64.94
GS-12/1	\$88,883.00	\$42.59	\$3,407.20	67.33
GS-11/10	\$100,757.00	\$48.28	\$3,862.40	56.95
GS-11/9	\$98,173.00	\$47.04	\$3,763.20	59.85
GS-11/8	\$95,589.00	\$45.80	\$3,664.00	61.93
GS-11/7	\$93,005.00	\$44.56	\$3,564.80	64.02
GS-11/6	\$90,421.00	\$43.33	\$3,466.40	66.08
GS-11/5	\$87,837.00	\$42.09	\$3,367.20	68.17

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
Special Salary Rate Table 0576
Effective 1/03/2021

MAXIMUM PAYABLE BIWEEKLY:

\$6,612.00

MAXIMUM REGULAR DOLLARS PER HOUR:

\$82.65

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY SALARY	BIWEEKLY COMBINED
		HOURLY RATE		OVERTIME/COMP TIME MAXIMUM
GS-11/4	\$85,253.00	\$40.85	\$3,268.00	70.25
GS-11/3	\$82,669.00	\$39.61	\$3,168.80	72.34
GS-11/2	\$80,085.00	\$38.37	\$3,069.60	74.42
GS-11/1	\$77,501.00	\$37.14	\$2,971.20	76.49
GS-09/10	\$87,464.00	\$41.91	\$3,352.80	68.47
GS-09/9	\$85,222.00	\$40.83	\$3,266.40	70.29
GS-09/8	\$82,979.00	\$39.76	\$3,180.80	72.08
GS-09/7	\$80,737.00	\$38.69	\$3,095.20	73.88
GS-09/6	\$78,494.00	\$37.61	\$3,008.80	75.70
GS-09/5	\$76,251.00	\$36.54	\$2,923.20	77.50
GS-09/4	\$74,009.00	\$35.46	\$2,836.80	79.31
GS-09/3	\$71,766.00	\$34.39	\$2,751.20	81.11
GS-09/2	\$69,524.00	\$33.31	\$2,664.80	82.92
GS-09/1	\$67,281.00	\$32.24	\$2,579.20	84.72
GS-07/10	\$74,936.00	\$35.91	\$2,872.80	78.55
GS-07/9	\$73,015.00	\$34.99	\$2,799.20	80.10
GS-07/8	\$71,093.00	\$34.06	\$2,724.80	81.66
GS-07/7	\$69,171.00	\$33.14	\$2,651.20	83.21
GS-07/6	\$67,250.00	\$32.22	\$2,577.60	84.76
GS-07/5	\$65,328.00	\$31.30	\$2,504.00	87.50

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,612.00. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 15/01 maximum of 13.93 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,612.00.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 15/01 claims 8 hours of overtime and 8 hours of comp time worked. The maximum is 13.93 hours. NFC will pay 8 hours overtime and cap the comp time accrual at 6 hours.

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
Patent Examiners at the San Jose Regional Office
Effective 1/3/2021

MAXIMUM PAYABLE BIWEEKLY:

\$6,612.00

MAXIMUM REGULAR DOLLARS PER HOUR:

\$82.65

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	BASE			
	ANNUAL SALARY	HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
GS-15/10	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/9	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/8	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/7	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/6	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/5	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/4	\$171,858.00	\$82.35	\$6,588.00	0.29
GS-15/3	\$166,650.00	\$79.85	\$6,388.00	2.81
GS-15/2	\$161,442.00	\$77.36	\$6,188.80	5.47
GS-15/1	\$156,235.00	\$74.86	\$5,988.80	8.32
GS-14/10	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-14/9	\$168,239.00	\$80.61	\$6,448.80	2.02
GS-14/8	\$163,812.00	\$78.49	\$6,279.20	4.24
GS-14/7	\$159,384.00	\$76.37	\$6,109.60	6.58
GS-14/6	\$154,957.00	\$74.25	\$5,940.00	9.05
GS-14/5	\$150,530.00	\$72.13	\$5,770.40	11.67
GS-14/4	\$146,103.00	\$70.01	\$5,600.80	14.44
GS-14/3	\$141,676.00	\$67.89	\$5,431.20	17.39
GS-14/2	\$137,249.00	\$65.76	\$5,260.80	20.55
GS-14/1	\$132,822.00	\$63.64	\$5,091.20	23.90
GS-13/10	\$146,120.00	\$70.01	\$5,600.80	14.44
GS-13/9	\$142,374.00	\$68.22	\$5,457.60	16.92
GS-13/8	\$138,627.00	\$66.42	\$5,313.60	19.55
GS-13/7	\$134,880.00	\$64.63	\$5,170.40	22.31
GS-13/6	\$131,133.00	\$62.83	\$5,026.40	25.24
GS-13/5	\$127,387.00	\$61.04	\$4,883.20	28.32
GS-13/4	\$123,640.00	\$59.24	\$4,739.20	31.61
GS-13/3	\$119,893.00	\$57.45	\$4,596.00	35.09
GS-13/2	\$116,146.00	\$55.65	\$4,452.00	38.81
GS-13/1	\$112,400.00	\$53.86	\$4,308.80	42.76
GS-12/10	\$122,884.00	\$58.88	\$4,710.40	32.30
GS-12/9	\$119,733.00	\$57.37	\$4,589.60	35.25
GS-12/8	\$116,582.00	\$55.86	\$4,468.80	38.37
GS-12/7	\$113,431.00	\$54.35	\$4,348.00	41.66
GS-12/6	\$110,279.00	\$52.84	\$4,227.20	45.13
GS-12/5	\$107,128.00	\$51.33	\$4,106.40	48.57
GS-12/4	\$103,977.00	\$49.82	\$3,985.60	50.91
GS-12/3	\$100,826.00	\$48.31	\$3,864.80	53.25
GS-12/2	\$97,674.00	\$46.80	\$3,744.00	55.59
GS-12/1	\$94,523.00	\$45.29	\$3,623.20	57.93
GS-11/10	\$102,526.00	\$49.13	\$3,930.40	51.98
GS-11/9	\$99,896.00	\$47.87	\$3,829.60	53.93
GS-11/8	\$97,267.00	\$46.61	\$3,728.80	55.89
GS-11/7	\$94,638.00	\$45.35	\$3,628.00	57.84
GS-11/6	\$92,008.00	\$44.09	\$3,527.20	59.79
GS-11/5	\$89,379.00	\$42.83	\$3,426.40	61.75
GS-11/4	\$86,749.00	\$41.57	\$3,325.60	63.70
GS-11/3	\$84,120.00	\$40.31	\$3,224.80	65.66
GS-11/2	\$81,491.00	\$39.05	\$3,124.00	67.61
GS-11/1	\$78,861.00	\$37.79	\$3,023.20	69.56
GS-09/10	\$87,464.00	\$41.91	\$3,352.80	63.18
GS-09/9	\$85,222.00	\$40.83	\$3,266.40	64.85
GS-09/8	\$82,979.00	\$39.76	\$3,180.80	66.51
GS-09/7	\$80,737.00	\$38.69	\$3,095.20	68.17

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
Patent Examiners at the San Jose Regional Office
Effective 1/3/2021

MAXIMUM PAYABLE BIWEEKLY:

\$6,612.00

MAXIMUM REGULAR DOLLARS PER HOUR:

\$82.65

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	ANNUAL SALARY	BASE		BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
		HOURLY RATE	BIWEEKLY SALARY	
GS-09/6	\$78,494.00	\$37.61	\$3,008.80	69.84
GS-09/5	\$76,251.00	\$36.54	\$2,923.20	71.50
GS-09/4	\$74,009.00	\$35.46	\$2,836.80	73.18
GS-09/3	\$71,766.00	\$34.39	\$2,751.20	74.84
GS-09/2	\$69,524.00	\$33.31	\$2,664.80	79.00
GS-09/1	\$67,281.00	\$32.24	\$2,579.20	83.39
GS-07/10	\$74,936.00	\$35.91	\$2,872.80	72.48
GS-07/9	\$73,015.00	\$34.99	\$2,799.20	73.91
GS-07/8	\$71,093.00	\$34.06	\$2,724.80	76.09
GS-07/7	\$69,171.00	\$33.14	\$2,651.20	79.68
GS-07/6	\$67,250.00	\$32.22	\$2,577.60	83.48
GS-07/5	\$65,328.00	\$31.30	\$2,504.00	87.50

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,612.00. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 13/09 maximum of 16.92 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,612.00.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 13/09 claims 16 hours of overtime and 2 hours of comp time worked. The maximum is 16.92 hours. NFC will pay 16 hours overtime and cap the comp time accrual at 1.00 hours.

MAXIMUM OVERTIME/COMP TIME PER BIWEEK**GS Salary Rate Table****Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA****Effective 1/03/2021**

MAXIMUM PAYABLE BIWEEKLY:				\$6,612.00
MAXIMUM REGULAR DOLLARS PER HOUR:				\$82.65
MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE				

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
		HOURLY RATE		
GS-15/10	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/9	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/8	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/7	\$172,500.00	\$82.65	\$6,612.00	0.00
GS-15/6	\$168,150.00	\$80.57	\$6,445.60	2.07
GS-15/5	\$163,345.00	\$78.27	\$6,261.60	4.48
GS-15/4	\$158,541.00	\$75.97	\$6,077.60	7.03
GS-15/3	\$153,737.00	\$73.66	\$5,892.80	9.76
GS-15/2	\$148,932.00	\$71.36	\$5,708.80	12.66
GS-15/1	\$144,128.00	\$69.06	\$5,524.80	15.74
GS-14/10	\$159,286.00	\$76.32	\$6,105.60	6.64
GS-14/9	\$155,202.00	\$74.37	\$5,949.60	8.91
GS-14/8	\$151,118.00	\$72.41	\$5,792.80	11.31
GS-14/7	\$147,034.00	\$70.45	\$5,636.00	13.85
GS-14/6	\$142,950.00	\$68.50	\$5,480.00	16.53
GS-14/5	\$138,866.00	\$66.54	\$5,323.20	19.37
GS-14/4	\$134,782.00	\$64.58	\$5,166.40	22.38
GS-14/3	\$130,698.00	\$62.62	\$5,009.60	25.59
GS-14/2	\$126,614.00	\$60.67	\$4,853.60	28.98
GS-14/1	\$122,530.00	\$58.71	\$4,696.80	32.62
GS-13/10	\$134,798.00	\$64.59	\$5,167.20	22.37
GS-13/9	\$131,341.00	\$62.93	\$5,034.40	25.07
GS-13/8	\$127,885.00	\$61.28	\$4,902.40	27.90
GS-13/7	\$124,428.00	\$59.62	\$4,769.60	30.90
GS-13/6	\$120,972.00	\$57.96	\$4,636.80	34.08
GS-13/5	\$117,516.00	\$56.31	\$4,504.80	37.42
GS-13/4	\$114,059.00	\$54.65	\$4,372.00	40.99
GS-13/3	\$110,603.00	\$53.00	\$4,240.00	44.75
GS-13/2	\$107,146.00	\$51.34	\$4,107.20	48.79
GS-13/1	\$103,690.00	\$49.68	\$3,974.40	53.09
GS-12/10	\$113,362.00	\$54.32	\$4,345.60	41.72
GS-12/9	\$110,455.00	\$52.93	\$4,234.40	44.92
GS-12/8	\$107,548.00	\$51.53	\$4,122.40	48.31
GS-12/7	\$104,641.00	\$50.14	\$4,011.20	51.87
GS-12/6	\$101,734.00	\$48.75	\$3,900.00	55.63
GS-12/5	\$98,827.00	\$47.35	\$3,788.00	59.33
GS-12/4	\$95,920.00	\$45.96	\$3,676.80	61.66
GS-12/3	\$93,013.00	\$44.57	\$3,565.60	64.00
GS-12/2	\$90,106.00	\$43.17	\$3,453.60	66.35
GS-12/1	\$87,198.00	\$41.78	\$3,342.40	68.69
GS-11/10	\$94,581.00	\$45.32	\$3,625.60	62.74
GS-11/9	\$92,155.00	\$44.16	\$3,532.80	64.69
GS-11/8	\$89,730.00	\$42.99	\$3,439.20	66.66
GS-11/7	\$87,304.00	\$41.83	\$3,346.40	68.61
GS-11/6	\$84,879.00	\$40.67	\$3,253.60	70.55
GS-11/5	\$82,453.00	\$39.51	\$3,160.80	72.50
GS-11/4	\$80,027.00	\$38.35	\$3,068.00	74.45
GS-11/3	\$77,602.00	\$37.18	\$2,974.40	76.42
GS-11/2	\$75,176.00	\$36.02	\$2,881.60	78.37
GS-11/1	\$72,750.00	\$34.86	\$2,788.80	80.32
GS-10/10	\$86,085.00	\$41.25	\$3,300.00	69.58
GS-10/9	\$83,878.00	\$40.19	\$3,215.20	71.36
GS-10/8	\$81,670.00	\$39.13	\$3,130.40	73.14
GS-10/7	\$79,462.00	\$38.07	\$3,045.60	74.92

MAXIMUM OVERTIME/COMP TIME PER BIWEEK

GS Salary Rate Table

Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

Effective 1/03/2021

MAXIMUM PAYABLE BIWEEKLY:	\$6,612.00
MAXIMUM REGULAR DOLLARS PER HOUR:	\$82.65
MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE	

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY	BIWEEKLY COMBINED
		HOURLY RATE	SALARY	OVERTIME/COMP TIME MAXIMUM
GS-10/6	\$77,255.00	\$37.02	\$2,961.60	76.69
GS-10/5	\$75,047.00	\$35.96	\$2,876.80	78.47
GS-10/4	\$72,839.00	\$34.90	\$2,792.00	80.25
GS-10/3	\$70,631.00	\$33.84	\$2,707.20	82.03
GS-10/2	\$68,424.00	\$32.79	\$2,623.20	83.80
GS-10/1	\$66,216.00	\$31.73	\$2,538.40	85.58
GS-9/10	\$78,167.00	\$37.45	\$2,996.00	75.97
GS-9/9	\$76,162.00	\$36.49	\$2,919.20	77.58
GS-9/8	\$74,158.00	\$35.53	\$2,842.40	79.19
GS-9/7	\$72,154.00	\$34.57	\$2,765.60	80.81
GS-9/6	\$70,150.00	\$33.61	\$2,688.80	82.84
GS-9/5	\$68,146.00	\$32.65	\$2,612.00	84.03
GS-9/4	\$66,142.00	\$31.69	\$2,535.20	85.76
GS-9/3	\$64,137.00	\$30.73	\$2,458.40	90.10
GS-9/2	\$62,133.00	\$29.77	\$2,381.60	94.72
GS-9/1	\$60,129.00	\$28.81	\$2,304.80	99.66

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,612.00. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 14/08 maximum of 11.31 hours), you will be capped as follows:

If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,612.00.

If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.

If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 14/08 claims 10 hours of overtime and 2 hours of comp time worked. The maximum is 11.31 hours. NFC will pay 10 hours overtime and cap the comp time accrual at 1 hour and 30 minutes.