

**MAXIMUM OVERTIME/COMP TIME PER BIWEEK**  
**Special Salary Rate Table 0576**  
**Effective 1/02/2022**

MAXIMUM PAYABLE BIWEEKLY:

**\$6,758.40**

MAXIMUM REGULAR DOLLARS PER HOUR:

**\$84.48**

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY SALARY	BIWEEKLY COMBINED
		HOURLY RATE		OVERTIME/COMP TIME MAXIMUM
GS-15/10	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/9	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/8	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/7	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/6	\$175,168.00	\$83.93	\$6,714.40	0.52
GS-15/5	\$170,163.00	\$81.53	\$6,522.40	2.89
GS-15/4	\$165,158.00	\$79.14	\$6,331.20	5.40
GS-15/3	\$160,153.00	\$76.74	\$6,139.20	8.07
GS-15/2	\$155,148.00	\$74.34	\$5,947.20	10.91
GS-15/1	\$150,144.00	\$71.94	\$5,755.20	13.94
GS-14/10	\$165,936.00	\$79.51	\$6,360.80	5.01
GS-14/9	\$161,681.00	\$77.47	\$6,197.60	7.24
GS-14/8	\$157,427.00	\$75.43	\$6,034.40	9.60
GS-14/7	\$153,172.00	\$73.39	\$5,871.20	12.09
GS-14/6	\$148,917.00	\$71.35	\$5,708.00	14.72
GS-14/5	\$144,663.00	\$69.32	\$5,545.60	17.50
GS-14/4	\$140,408.00	\$67.28	\$5,382.40	20.45
GS-14/3	\$136,153.00	\$65.24	\$5,219.20	23.59
GS-14/2	\$131,899.00	\$63.20	\$5,056.00	26.94
GS-14/1	\$127,644.00	\$61.16	\$4,892.80	30.50
GS-13/10	\$140,420.00	\$67.28	\$5,382.40	20.45
GS-13/9	\$136,820.00	\$65.56	\$5,244.80	23.09
GS-13/8	\$133,219.00	\$63.83	\$5,106.40	25.88
GS-13/7	\$129,619.00	\$62.11	\$4,968.80	28.81
GS-13/6	\$126,019.00	\$60.38	\$4,830.40	31.93
GS-13/5	\$122,419.00	\$58.66	\$4,692.80	35.21
GS-13/4	\$118,818.00	\$56.93	\$4,554.40	38.71
GS-13/3	\$115,218.00	\$55.21	\$4,416.80	42.41
GS-13/2	\$111,618.00	\$53.48	\$4,278.40	46.37
GS-13/1	\$108,017.00	\$51.76	\$4,140.80	50.57
GS-12/10	\$118,093.00	\$56.59	\$4,527.20	39.43
GS-12/9	\$115,065.00	\$55.13	\$4,410.40	42.59
GS-12/8	\$112,037.00	\$53.68	\$4,294.40	45.90
GS-12/7	\$109,008.00	\$52.23	\$4,178.40	49.40
GS-12/6	\$105,980.00	\$50.78	\$4,062.40	53.09
GS-12/5	\$102,951.00	\$49.33	\$3,946.40	57.00
GS-12/4	\$99,923.00	\$47.88	\$3,830.40	59.71
GS-12/3	\$96,894.00	\$46.43	\$3,714.40	62.07
GS-12/2	\$93,866.00	\$44.98	\$3,598.40	64.44
GS-12/1	\$90,838.00	\$43.53	\$3,482.40	66.80
GS-11/10	\$102,963.00	\$49.34	\$3,947.20	56.98
GS-11/9	\$100,323.00	\$48.07	\$3,845.60	59.40
GS-11/8	\$97,684.00	\$46.81	\$3,744.80	61.45
GS-11/7	\$95,044.00	\$45.54	\$3,643.20	63.52
GS-11/6	\$92,404.00	\$44.28	\$3,542.40	65.58
GS-11/5	\$89,765.00	\$43.01	\$3,440.80	67.65

**MAXIMUM OVERTIME/COMP TIME PER BIWEEK**  
**Special Salary Rate Table 0576**  
**Effective 1/02/2022**

MAXIMUM PAYABLE BIWEEKLY:

**\$6,758.40**

MAXIMUM REGULAR DOLLARS PER HOUR:

**\$84.48**

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY SALARY	BIWEEKLY COMBINED
		HOURLY RATE		OVERTIME/COMP TIME MAXIMUM
GS-11/4	\$87,125.00	\$41.75	\$3,340.00	69.71
GS-11/3	\$84,486.00	\$40.48	\$3,238.40	71.78
GS-11/2	\$81,846.00	\$39.22	\$3,137.60	73.83
GS-11/1	\$79,206.00	\$37.95	\$3,036.00	75.91
GS-09/10	\$89,391.00	\$42.83	\$3,426.40	67.94
GS-09/9	\$87,099.00	\$41.73	\$3,338.40	69.74
GS-09/8	\$84,807.00	\$40.64	\$3,251.20	71.52
GS-09/7	\$82,515.00	\$39.54	\$3,163.20	73.31
GS-09/6	\$80,223.00	\$38.44	\$3,075.20	75.11
GS-09/5	\$77,930.00	\$37.34	\$2,987.20	76.90
GS-09/4	\$75,638.00	\$36.24	\$2,899.20	78.69
GS-09/3	\$73,346.00	\$35.14	\$2,811.20	80.49
GS-09/2	\$71,054.00	\$34.05	\$2,724.00	82.27
GS-09/1	\$68,762.00	\$32.95	\$2,636.00	84.06
GS-07/10	\$76,577.00	\$36.69	\$2,935.20	77.96
GS-07/9	\$74,614.00	\$35.75	\$2,860.00	79.49
GS-07/8	\$72,651.00	\$34.81	\$2,784.80	81.03
GS-07/7	\$70,688.00	\$33.87	\$2,709.60	82.56
GS-07/6	\$68,725.00	\$32.93	\$2,634.40	84.09
GS-07/5	\$66,762.00	\$31.99	\$2,559.20	87.51

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,758.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 15/01 maximum of 13.94 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,758.40.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 15/01 claims 8 hours of overtime and 8 hours of comp time worked. The maximum is 13.94 hours. NFC will pay 8 hours overtime and cap the comp time accrual at 6 hours.

**MAXIMUM OVERTIME/COMP TIME PER BIWEEK**  
**Patent Examiners at the San Jose Regional Office**  
**Effective 1/2/2022**

MAXIMUM PAYABLE BIWEEKLY:

\$6,758.40

MAXIMUM REGULAR DOLLARS PER HOUR:

\$84.48

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	BASE			
	ANNUAL SALARY	HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
GS-15/10	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/9	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/8	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/7	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/6	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/5	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/4	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/3	\$171,882.00	\$82.36	\$6,588.80	2.06
GS-15/2	\$166,510.00	\$79.78	\$6,382.40	4.71
GS-15/1	\$161,139.00	\$77.21	\$6,176.80	7.53
GS-14/10	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-14/9	\$173,522.00	\$83.14	\$6,651.20	1.29
GS-14/8	\$168,956.00	\$80.96	\$6,476.80	3.48
GS-14/7	\$164,389.00	\$78.77	\$6,301.60	5.80
GS-14/6	\$159,823.00	\$76.58	\$6,126.40	8.25
GS-14/5	\$155,257.00	\$74.39	\$5,951.20	10.85
GS-14/4	\$150,691.00	\$72.20	\$5,776.00	13.61
GS-14/3	\$146,124.00	\$70.02	\$5,601.60	16.52
GS-14/2	\$141,558.00	\$67.83	\$5,426.40	19.64
GS-14/1	\$136,992.00	\$65.64	\$5,251.20	22.96
GS-13/10	\$150,703.00	\$72.21	\$5,776.80	13.59
GS-13/9	\$146,839.00	\$70.36	\$5,628.80	16.05
GS-13/8	\$142,976.00	\$68.51	\$5,480.80	18.65
GS-13/7	\$139,112.00	\$66.66	\$5,332.80	21.39
GS-13/6	\$135,248.00	\$64.80	\$5,184.00	24.30
GS-13/5	\$131,384.00	\$62.95	\$5,036.00	27.36
GS-13/4	\$127,520.00	\$61.10	\$4,888.00	30.61
GS-13/3	\$123,656.00	\$59.25	\$4,740.00	34.07
GS-13/2	\$119,792.00	\$57.40	\$4,592.00	37.74
GS-13/1	\$115,928.00	\$55.55	\$4,444.00	41.66
GS-12/10	\$126,742.00	\$60.73	\$4,858.40	31.29
GS-12/9	\$123,492.00	\$59.17	\$4,733.60	34.22
GS-12/8	\$120,241.00	\$57.61	\$4,608.80	37.31
GS-12/7	\$116,991.00	\$56.06	\$4,484.80	40.56
GS-12/6	\$113,741.00	\$54.50	\$4,360.00	44.01
GS-12/5	\$110,491.00	\$52.94	\$4,235.20	47.42
GS-12/4	\$107,241.00	\$51.39	\$4,111.20	49.75
GS-12/3	\$103,990.00	\$49.83	\$3,986.40	52.10
GS-12/2	\$100,740.00	\$48.27	\$3,861.60	54.44
GS-12/1	\$97,490.00	\$46.71	\$3,736.80	56.79
GS-11/10	\$105,733.00	\$50.66	\$4,052.80	50.85
GS-11/9	\$103,023.00	\$49.36	\$3,948.80	52.80
GS-11/8	\$100,312.00	\$48.07	\$3,845.60	54.74
GS-11/7	\$97,601.00	\$46.77	\$3,741.60	56.70
GS-11/6	\$94,891.00	\$45.47	\$3,637.60	58.65
GS-11/5	\$92,180.00	\$44.17	\$3,533.60	60.61
GS-11/4	\$89,469.00	\$42.87	\$3,429.60	62.56
GS-11/3	\$86,759.00	\$41.57	\$3,325.60	64.51
GS-11/2	\$84,048.00	\$40.27	\$3,221.60	66.47
GS-11/1	\$81,338.00	\$38.97	\$3,117.60	68.42
GS-09/10	\$89,391.00	\$42.83	\$3,426.40	62.62
GS-09/9	\$87,099.00	\$41.73	\$3,338.40	64.27
GS-09/8	\$84,807.00	\$40.64	\$3,251.20	65.91
GS-09/7	\$82,515.00	\$39.54	\$3,163.20	67.57

**MAXIMUM OVERTIME/COMP TIME PER BIWEEK**  
**Patent Examiners at the San Jose Regional Office**  
**Effective 1/2/2022**

MAXIMUM PAYABLE BIWEEKLY:

\$6,758.40

MAXIMUM REGULAR DOLLARS PER HOUR:

\$84.48

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	BASE			
	ANNUAL SALARY	HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
GS-09/6	\$80,223.00	\$38.44	\$3,075.20	69.22
GS-09/5	\$77,930.00	\$37.34	\$2,987.20	70.87
GS-09/4	\$75,638.00	\$36.24	\$2,899.20	72.53
GS-09/3	\$73,346.00	\$35.14	\$2,811.20	74.89
GS-09/2	\$71,054.00	\$34.05	\$2,724.00	78.99
GS-09/1	\$68,762.00	\$32.95	\$2,636.00	83.41
GS-07/10	\$76,577.00	\$36.69	\$2,935.20	71.85
GS-07/9	\$74,614.00	\$35.75	\$2,860.00	73.26
GS-07/8	\$72,651.00	\$34.81	\$2,784.80	76.10
GS-07/7	\$70,688.00	\$33.87	\$2,709.60	79.69
GS-07/6	\$68,725.00	\$32.93	\$2,634.40	83.49
GS-07/5	\$66,762.00	\$31.99	\$2,559.20	87.51

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,758.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 14/08 maximum of 3.48 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,758.40.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 14/08 claims 3 hours of overtime and 2 hours of comp time worked. The maximum is 3.48 hours. NFC will pay 3 hours overtime and cap the comp time accrual at .50 minutes.

**MAXIMUM OVERTIME/COMP TIME PER BIWEEK**

**GS Salary Rate Table**

**Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA**

**Effective 1/02/2022**

MAXIMUM PAYABLE BIWEEKLY:	\$6,758.40
MAXIMUM REGULAR DOLLARS PER HOUR:	\$84.48
MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE	

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
		HOURLY RATE		
GS-15/10	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/9	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/8	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/7	\$176,300.00	\$84.48	\$6,758.40	0.00
GS-15/6	\$173,232.00	\$83.01	\$6,640.80	1.42
GS-15/5	\$168,282.00	\$80.63	\$6,450.40	3.82
GS-15/4	\$163,333.00	\$78.26	\$6,260.80	6.36
GS-15/3	\$158,383.00	\$75.89	\$6,071.20	9.06
GS-15/2	\$153,434.00	\$73.52	\$5,881.60	11.93
GS-15/1	\$148,484.00	\$71.15	\$5,692.00	14.99
GS-14/10	\$164,102.00	\$78.63	\$6,290.40	5.95
GS-14/9	\$159,894.00	\$76.61	\$6,128.80	8.22
GS-14/8	\$155,687.00	\$74.60	\$5,968.00	10.60
GS-14/7	\$151,479.00	\$72.58	\$5,806.40	13.12
GS-14/6	\$147,272.00	\$70.57	\$5,645.60	15.77
GS-14/5	\$143,064.00	\$68.55	\$5,484.00	18.59
GS-14/4	\$138,856.00	\$66.53	\$5,322.40	21.58
GS-14/3	\$134,649.00	\$64.52	\$5,161.60	24.75
GS-14/2	\$130,441.00	\$62.50	\$5,000.00	28.13
GS-14/1	\$126,233.00	\$60.49	\$4,839.20	31.73
GS-13/10	\$138,868.00	\$66.54	\$5,323.20	21.57
GS-13/9	\$135,308.00	\$64.83	\$5,186.40	24.25
GS-13/8	\$131,747.00	\$63.13	\$5,050.40	27.06
GS-13/7	\$128,187.00	\$61.42	\$4,913.60	30.04
GS-13/6	\$124,626.00	\$59.72	\$4,777.60	33.17
GS-13/5	\$121,065.00	\$58.01	\$4,640.80	36.50
GS-13/4	\$117,505.00	\$56.30	\$4,504.00	40.04
GS-13/3	\$113,944.00	\$54.60	\$4,368.00	43.78
GS-13/2	\$110,384.00	\$52.89	\$4,231.20	47.78
GS-13/1	\$106,823.00	\$51.18	\$4,094.40	52.05
GS-12/10	\$116,788.00	\$55.96	\$4,476.80	40.77
GS-12/9	\$113,793.00	\$54.52	\$4,361.60	43.96
GS-12/8	\$110,798.00	\$53.09	\$4,247.20	47.30
GS-12/7	\$107,803.00	\$51.65	\$4,132.00	50.85
GS-12/6	\$104,808.00	\$50.22	\$4,017.60	54.58
GS-12/5	\$101,813.00	\$48.78	\$3,902.40	58.24
GS-12/4	\$98,818.00	\$47.35	\$3,788.00	60.57
GS-12/3	\$95,824.00	\$45.91	\$3,672.80	62.92
GS-12/2	\$92,829.00	\$44.48	\$3,558.40	65.25
GS-12/1	\$89,834.00	\$43.04	\$3,443.20	67.60
GS-11/10	\$97,430.00	\$46.68	\$3,734.40	61.66
GS-11/9	\$94,932.00	\$45.49	\$3,639.20	63.61
GS-11/8	\$92,434.00	\$44.29	\$3,543.20	65.56
GS-11/7	\$89,936.00	\$43.09	\$3,447.20	67.52
GS-11/6	\$87,439.00	\$41.90	\$3,352.00	69.46
GS-11/5	\$84,941.00	\$40.70	\$3,256.00	71.42
GS-11/4	\$82,443.00	\$39.50	\$3,160.00	73.38
GS-11/3	\$79,945.00	\$38.31	\$3,064.80	75.32
GS-11/2	\$77,447.00	\$37.11	\$2,968.80	77.28
GS-11/1	\$74,950.00	\$35.91	\$2,872.80	79.23
GS-10/10	\$88,684.00	\$42.49	\$3,399.20	68.50
GS-10/9	\$86,410.00	\$41.40	\$3,312.00	70.28
GS-10/8	\$84,136.00	\$40.31	\$3,224.80	72.06
GS-10/7	\$81,862.00	\$39.22	\$3,137.60	73.83

**MAXIMUM OVERTIME/COMP TIME PER BIWEEK**

**GS Salary Rate Table**

**Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA**

**Effective 1/02/2022**

MAXIMUM PAYABLE BIWEEKLY:	\$6,758.40
MAXIMUM REGULAR DOLLARS PER HOUR:	\$84.48
MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE	

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
		HOURLY RATE		
GS-10/6	\$79,587.00	\$38.13	\$3,050.40	75.61
GS-10/5	\$77,313.00	\$37.05	\$2,964.00	77.37
GS-10/4	\$75,039.00	\$35.96	\$2,876.80	79.15
GS-10/3	\$72,765.00	\$34.87	\$2,789.60	80.93
GS-10/2	\$70,491.00	\$33.78	\$2,702.40	82.71
GS-10/1	\$68,217.00	\$32.69	\$2,615.20	84.49
GS-9/10	\$80,532.00	\$38.59	\$3,087.20	74.86
GS-9/9	\$78,467.00	\$37.60	\$3,008.00	76.48
GS-9/8	\$76,402.00	\$36.61	\$2,928.80	78.09
GS-9/7	\$74,337.00	\$35.62	\$2,849.60	79.71
GS-9/6	\$72,272.00	\$34.63	\$2,770.40	81.32
GS-9/5	\$70,207.00	\$33.64	\$2,691.20	82.94
GS-9/4	\$68,142.00	\$32.65	\$2,612.00	84.65
GS-9/3	\$66,077.00	\$31.66	\$2,532.80	88.98
GS-9/2	\$64,012.00	\$30.67	\$2,453.60	93.56
GS-9/1	\$61,947.00	\$29.68	\$2,374.40	98.47

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$6,758.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 15/03 maximum of 9.06 hours), you will be capped as follows:

If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$6,758.40.

If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.

If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 15/03 claims 10 hours of overtime and 2 hours of comp time worked. The maximum is 9.06 hours. NFC will pay 9 hours overtime and cap the comp time accrual at 3 hours.