MAXIMUM OVERTIME/COMP TIME PER BIWEEK GS Salary Rate Table Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA Effective 1/01/2023

MAXIMUM PAYABLE BIWEEKLY: \$7,034.40
MAXIMUM REGULAR DOLLARS PER HOUR: \$87.93

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

		BASE		
	ANNUAL	HOURLY	BIWEEKLY	BIWEEKLY COMBINED
GRADE/STEP	SALARY	RATE	SALARY	OVERTIME/COMP TIME MAXIMUM
GS-15/10	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/9	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/8	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/7	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/6	\$181,648.00	\$87.04	\$6,963.20	0.82
GS-15/5	\$176,458.00	\$84.55	\$6,764.00	3.20
GS-15/4	\$171,268.00	\$82.06	\$6,564.80	5.72
GS-15/3	\$166,079.00	\$79.58	\$6,366.40	8.39
GS-15/2	\$160,889.00	\$77.09	\$6,167.20	11.25
GS-15/1	\$155,700.00	\$74.60	\$5,968.00	14.29
GS-14/10	\$172,075.00	\$82.45	\$6,596.00	5.32
GS-14/9	\$167,663.00	\$80.34	\$6,427.20	7.56
GS-14/8	\$163,252.00	\$78.22	\$6,257.60	9.93
GS-14/7	\$158,840.00	\$76.11	\$6,088.80	12.42
GS-14/6	\$154,428.00	\$74.00	\$5,920.00	15.06
GS-14/5	\$150,016.00	\$71.88	\$5,750.40	17.86
GS-14/4	\$145,604.00	\$69.77	\$5,581.60	20.82
GS-14/3	\$141,192.00	\$67.65	\$5,412.00	23.98
GS-14/2	\$136,780.00	\$65.54	\$5,243.20	27.33
GS-14/1	\$132,368.00	\$63.43	\$5,074.40	30.90
GS-13/10	\$145,617.00	\$69.77	\$5,581.60	20.82
GS-13/9	\$141,884.00	\$67.98	\$5,438.40	23.48
GS-13/8	\$138,150.00	\$66.20	\$5,296.00	26.26
GS-13/7	\$134,416.00	\$64.41	\$5,152.80	29.21
GS-13/6	\$130,683.00	\$62.62	\$5,009.60	32.33
GS-13/5	\$126,949.00	\$60.83	\$4,866.40	35.64
GS-13/4	\$123,216.00	\$59.04	\$4,723.20	39.15
GS-13/3	\$119,482.00	\$57.25	\$4,580.00	42.87
GS-13/2	\$115,749.00	\$55.46	\$4,436.80	46.84
GS-13/1	\$112,015.00	\$53.67	\$4,293.60	51.07
GS-12/10	\$122,459.00	\$58.68	\$4,694.40	39.88
GS-12/9	\$119,319.00	\$57.17	\$4,573.60	43.04
GS-12/8	\$116,179.00	\$55.67	\$4,453.60	46.36
GS-12/7	\$113,039.00	\$54.16	\$4,332.80	49.88
GS-12/6	\$109,899.00	\$52.66	\$4,212.80	53.58
GS-12/5	\$106,759.00	\$51.15	\$4,092.00	57.23
GS-12/4	\$103,619.00	\$49.65	\$3,972.00	59.57
GS-12/3	\$100,479.00	\$48.15	\$3,852.00	61.90
GS-12/2	\$97,339.00	\$46.64	\$3,731.20	64.25
GS-12/1	\$94,199.00	\$45.14	\$3,611.20	66.59
GS-11/10	\$102,166.00	\$48.95	\$3,916.00	60.66
GS-11/9	\$99,546.00	\$47.70	\$3,816.00	62.60
GS-11/8	\$96,927.00	\$46.44	\$3,715.20	64.56
GS-11/7	\$94,308.00	\$45.19	\$3,615.20	66.51
GS-11/6	\$91,688.00	\$43.93	\$3,514.40	68.47
GS-11/5	\$89,069.00	\$42.68	\$3,414.40	70.41
GS-11/4	\$86,450.00	\$41.42	\$3,313.60	72.38
GS-11/3	\$83,830.00	\$40.17	\$3,213.60	74.32
GS-11/2	\$81,211.00	\$38.91	\$3,112.80	76.28
GS-11/1	\$78,592.00	\$37.66	\$3,012.80	78.23
GS-10/10	\$92,995.00	\$44.56	\$3,564.80	67.49
GS-10/9	\$90,610.00	\$43.42	\$3,473.60	69.26
GS-10/8	\$88,225.00	\$42.27	\$3,381.60	71.05
GS-10/7	\$85,840.00	\$41.13	\$3,290.40	72.83

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		BASE		
	ANNUAL	HOURLY	BIWEEKLY	BIWEEKLY COMBINED
GRADE/STEP	<u>SALARY</u>	<u>RATE</u>	<u>SALARY</u>	OVERTIME/COMP TIME MAXIMUM
GS-10/6	\$83,455.00	\$39.99	\$3,199.20	74.60
GS-10/5	\$81,071.00	\$38.85	\$3,108.00	76.37
GS-10/4	\$78,686.00	\$37.70	\$3,016.00	78.16
GS-10/3	\$76,301.00	\$36.56	\$2,924.80	79.94
GS-10/2	\$73,916.00	\$35.42	\$2,833.60	81.71
GS-10/1	\$71,531.00	\$34.27	\$2,741.60	83.50
GS-9/10	\$84,441.00	\$40.46	\$3,236.80	73.87
GS-9/9	\$82,276.00	\$39.42	\$3,153.60	75.49
GS-9/8	\$80,111.00	\$38.39	\$3,071.20	77.09
GS-9/7	\$77,947.00	\$37.35	\$2,988.00	78.71
GS-9/6	\$75,782.00	\$36.31	\$2,904.80	80.33
GS-9/5	\$73,617.00	\$35.27	\$2,821.60	81.95
GS-9/4	\$71,452.00	\$34.24	\$2,739.20	83.63
GS-9/3	\$69,287.00	\$33.20	\$2,656.00	87.92
GS-9/2	\$67,122.00	\$32.16	\$2,572.80	92.49
GS-9/1	\$64,957.00	\$31.12	\$2,489.60	97.36

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$7,034.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 15/03 maximum of 8.39 hours), you will be capped as follows:

If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$7,034.40.

If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.

If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 15/03 claims 8 hours of overtime and 1 hours of comp time worked. The maximum is 8.39 hours. NFC will pay 8 hours overtime and cap the comp time accrual at 0.75 hours.