

MAXIMUM OVERTIME/COMP TIME PER BIWEEK
Patent Examiners at the San Jose Regional Office*
Effective 1/1/2023

MAXIMUM PAYABLE BIWEEKLY:

\$7,034.40

MAXIMUM REGULAR DOLLARS PER HOUR:

\$87.93

MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

<u>GRADE/STEP</u>	<u>ANNUAL SALARY</u>	<u>BASE HOURLY RATE</u>	<u>BIWEEKLY SALARY</u>	<u>BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM</u>
GS-15/10	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/9	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/8	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/7	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/6	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/5	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/4	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-15/3	\$180,695.00	\$86.58	\$6,926.40	1.25
GS-15/2	\$175,049.00	\$83.88	\$6,710.40	3.86
GS-15/1	\$169,402.00	\$81.17	\$6,493.60	6.66
GS-14/10	\$183,500.00	\$87.93	\$7,034.40	0.00
GS-14/9	\$182,419.00	\$87.41	\$6,992.80	0.48
GS-14/8	\$177,619.00	\$85.11	\$6,808.80	2.65
GS-14/7	\$172,819.00	\$82.81	\$6,624.80	4.95
GS-14/6	\$168,018.00	\$80.51	\$6,440.80	7.37
GS-14/5	\$163,218.00	\$78.21	\$6,256.80	9.94
GS-14/4	\$158,418.00	\$75.91	\$6,072.80	12.67
GS-14/3	\$153,618.00	\$73.61	\$5,888.80	15.56
GS-14/2	\$148,818.00	\$71.31	\$5,704.80	18.65
GS-14/1	\$144,017.00	\$69.01	\$5,520.80	21.93
GS-13/10	\$158,432.00	\$75.91	\$6,072.80	12.67
GS-13/9	\$154,370.00	\$73.97	\$5,917.60	15.10
GS-13/8	\$150,308.00	\$72.02	\$5,761.60	17.67
GS-13/7	\$146,246.00	\$70.07	\$5,605.60	20.39
GS-13/6	\$142,184.00	\$68.13	\$5,450.40	23.25
GS-13/5	\$138,122.00	\$66.18	\$5,294.40	26.29
GS-13/4	\$134,060.00	\$64.24	\$5,139.20	29.50
GS-13/3	\$129,997.00	\$62.29	\$4,983.20	32.93
GS-13/2	\$125,935.00	\$60.34	\$4,827.20	36.58
GS-13/1	\$121,873.00	\$58.40	\$4,672.00	40.45
GS-12/10	\$133,236.00	\$63.84	\$5,107.20	30.19
GS-12/9	\$129,820.00	\$62.20	\$4,976.00	33.09
GS-12/8	\$126,404.00	\$60.57	\$4,845.60	36.14
GS-12/7	\$122,987.00	\$58.93	\$4,714.40	39.37
GS-12/6	\$119,571.00	\$57.29	\$4,583.20	42.79
GS-12/5	\$116,155.00	\$55.66	\$4,452.80	46.15
GS-12/4	\$112,738.00	\$54.02	\$4,321.60	48.49
GS-12/3	\$109,322.00	\$52.38	\$4,190.40	50.84
GS-12/2	\$105,906.00	\$50.75	\$4,060.00	53.17
GS-12/1	\$102,489.00	\$49.11	\$3,928.80	55.52
GS-11/10	\$111,157.00	\$53.26	\$4,260.80	49.58
GS-11/9	\$108,307.00	\$51.90	\$4,152.00	51.53
GS-11/8	\$105,457.00	\$50.53	\$4,042.40	53.49
GS-11/7	\$102,607.00	\$49.16	\$3,932.80	55.45
GS-11/6	\$99,758.00	\$47.80	\$3,824.00	57.39
GS-11/5	\$96,908.00	\$46.43	\$3,714.40	59.35
GS-11/4	\$94,058.00	\$45.07	\$3,605.60	61.29
GS-11/3	\$91,208.00	\$43.70	\$3,496.00	63.25
GS-11/2	\$88,358.00	\$42.34	\$3,387.20	65.20
GS-11/1	\$85,508.00	\$40.97	\$3,277.60	67.16
GS-09/10	\$93,052.00	\$44.59	\$3,567.20	61.98
GS-09/9	\$90,666.00	\$43.44	\$3,475.20	63.63
GS-09/8	\$88,280.00	\$42.30	\$3,384.00	65.26
GS-09/7	\$85,895.00	\$41.16	\$3,292.80	66.89

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MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE

GRADE/STEP	ANNUAL SALARY	BASE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
		HOURLY RATE		
GS-09/6	\$83,509.00	\$40.01	\$3,200.80	68.53
GS-09/5	\$81,123.00	\$38.87	\$3,109.60	70.16
GS-09/4	\$78,738.00	\$37.73	\$3,018.40	71.79
GS-09/3	\$76,352.00	\$36.58	\$2,926.40	74.87
GS-09/2	\$73,967.00	\$35.44	\$2,835.20	78.99
GS-09/1	\$71,581.00	\$34.30	\$2,744.00	83.39
GS-07/10	\$79,722.00	\$38.20	\$3,056.00	71.12
GS-07/9	\$77,678.00	\$37.22	\$2,977.60	72.66
GS-07/8	\$75,634.00	\$36.24	\$2,899.20	76.07
GS-07/7	\$73,590.00	\$35.26	\$2,820.80	79.67
GS-07/6	\$71,546.00	\$34.28	\$2,742.40	83.47
GS-07/5	\$69,502.00	\$33.30	\$2,664.00	87.50

The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$7034.40. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 14/08 maximum of 2.65 hours), you will be capped as follows:

- If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$7,034.40.
- If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.
- If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 14/08 claims 2 hours of overtime and 1 hours of comp time worked. The maximum is 2.65 hours. NFC will pay 2 hours overtime and cap the comp time accrual at .75 minutes.

*This chart reflects patent examiners with official duty station in the San Jose locality. Examiners