

MAXIMUM OVERTIME/COMP TIME PER BIWEEK				
GS Salary Rate Table				
Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA				
Effective 1/14/2024				
MAXIMUM PAYABLE BIWEEKLY:				\$7,356.00
MAXIMUM REGULAR DOLLARS PER HOUR:				\$91.95
MAXIMUM OT DOLLARS PER HOUR PAYABLE: BASE HOURLY RATE				
BASE				
GRADE/STEP	ANNUAL SALARY	HOURLY RATE	BIWEEKLY SALARY	BIWEEKLY COMBINED OVERTIME/COMP TIME MAXIMUM
GS-15/10	\$191,900.00	\$91.95	\$7,356.00	0.00
GS-15/9	\$191,900.00	\$91.95	\$7,356.00	0.00
GS-15/8	\$191,900.00	\$91.95	\$7,356.00	0.00
GS-15/7	\$191,900.00	\$91.95	\$7,356.00	0.00
GS-15/6	\$191,289.00	\$91.66	\$7,332.80	0.25
GS-15/5	\$185,824.00	\$89.04	\$7,123.20	2.61
GS-15/4	\$180,359.00	\$86.42	\$6,913.60	5.12
GS-15/3	\$174,894.00	\$83.80	\$6,704.00	7.78
GS-15/2	\$169,429.00	\$81.18	\$6,494.40	10.61
GS-15/1	\$163,964.00	\$78.56	\$6,284.80	13.64
GS-14/10	\$181,216.00	\$86.83	\$6,946.40	4.72
GS-14/9	\$176,570.00	\$84.60	\$6,768.00	6.95
GS-14/8	\$171,923.00	\$82.38	\$6,590.40	9.29
GS-14/7	\$167,276.00	\$80.15	\$6,412.00	11.78
GS-14/6	\$162,629.00	\$77.92	\$6,233.60	14.40
GS-14/5	\$157,982.00	\$75.70	\$6,056.00	17.17
GS-14/4	\$153,336.00	\$73.47	\$5,877.60	20.12
GS-14/3	\$148,689.00	\$71.25	\$5,700.00	23.24
GS-14/2	\$144,042.00	\$69.02	\$5,521.60	26.58
GS-14/1	\$139,395.00	\$66.79	\$5,343.20	30.14
GS-13/10	\$153,354.00	\$73.48	\$5,878.40	20.11
GS-13/9	\$149,422.00	\$71.60	\$5,728.00	22.74
GS-13/8	\$145,489.00	\$69.71	\$5,576.80	25.52
GS-13/7	\$141,557.00	\$67.83	\$5,426.40	28.45
GS-13/6	\$137,624.00	\$65.94	\$5,275.20	31.56
GS-13/5	\$133,692.00	\$64.06	\$5,124.80	34.83
GS-13/4	\$129,759.00	\$62.17	\$4,973.60	38.32
GS-13/3	\$125,827.00	\$60.29	\$4,823.20	42.01
GS-13/2	\$121,894.00	\$58.41	\$4,672.80	45.94
GS-13/1	\$117,962.00	\$56.52	\$4,521.60	50.15
GS-12/10	\$128,956.00	\$61.79	\$4,943.20	39.05
GS-12/9	\$125,650.00	\$60.21	\$4,816.80	42.17
GS-12/8	\$122,343.00	\$58.62	\$4,689.60	45.49
GS-12/7	\$119,037.00	\$57.04	\$4,563.20	48.96
GS-12/6	\$115,731.00	\$55.45	\$4,436.00	52.66
GS-12/5	\$112,425.00	\$53.87	\$4,309.60	56.27
GS-12/4	\$109,119.00	\$52.29	\$4,183.20	58.60
GS-12/3	\$105,812.00	\$50.70	\$4,056.00	60.95
GS-12/2	\$102,506.00	\$49.12	\$3,929.60	63.29
GS-12/1	\$99,200.00	\$47.53	\$3,802.40	65.64
<p>The chart indicates the number of premium pay hours worked for each Grade and Step to reach the maximum biweekly gross payable amount of \$7,356.00. Time must be recorded in 15 minute intervals. If the maximum premium pay listed is not a 15 minute interval (example GS 15/03 maximum of 7.78 hours), you will be capped as follows:</p> <p>If working regular overtime, the NFC system will cap you at the exact hours listed. Your gross pay will not exceed \$7,356.00</p> <p>If working comp time, the NFC system will allow accruals rounded up to the nearest 15 minute interval.</p> <p>If working a combination of overtime and comp time, the NFC will first pay out overtime and then cap any excess comp time accrual. Example: a GS 15/03 claims 7 hours of overtime and 2 hours of comp time worked. The maximum is 7.78 hours. NFC will pay 7.75 hours overtime and cap the comp time accrual at 15 minutes.</p>				