

## FISCAL YEAR 2025

Financial and T&A Pay Periods	PALM and OC Pay Periods	Dates	Last Count Day
202419	202501	Oct-01 - Oct-05-2024	October 5, 2024
202420	202502	Oct-06 - Oct-19-2024	October 19, 2024
202421	202503	Oct-20 - Nov-02-2024	November 2, 2024
202422	202504	Nov-03 - Nov-16-2024	November 16, 2024
202423	202505	Nov-17 - Nov-30-2024	November 30, 2024
202424	202506	Dec-01 - Dec-14-2024	<b>December 14, 2024</b>
(End of 1st Quarter)			
202425	202507	Dec-15 - Dec-28-2024	December 28, 2024
202426	202508	Dec-29 - Jan-11-2025	January 11, 2025
202501	202509	Jan-12 - Jan-25-2025	January 25, 2025
202502	202510	Jan-26 - Feb-08-2025	February 8, 2025
202503	202511	Feb-09 - Feb-22-2025	February 22, 2025
202504	202512	Feb-23 - Mar-08-2025	March 8, 2025
202505	202513	Mar-09 - Mar-22-2025	<b>March 22, 2025</b>
(End of 2nd Quarter)			
202506	202514	Mar-23 - Apr-05-2025	April 5, 2025
202507	202515	Apr-06 - Apr-19-2025	April 19, 2025
202508	202516	Apr-20 - May-03-2025	May 3, 2025
202509	202517	May-04 - May-17-2025	May 17, 2025
202510	202518	May-18 - May-31-2025	May 31, 2025
202511	202519	Jun-01 - Jun-14-2025	<b>June 14, 2025</b>
(End of 3rd Quarter)			
202512	202520	Jun-15 - Jun-28-2025	June 28, 2025
202513	202521	Jun-29 - Jul-12-2025	July 12, 2025
202514	202522	Jul-13 - Jul-26-2025	July 26, 2025
202515	202523	Jul-27 - Aug-09-2025	August 9, 2025
202516	202524	Aug-10 - Aug-23-2025	August 23, 2025
202517	202525	Aug-24 - Sep-06-2025	September 6, 2025
202518-202519	202526	Sep-07 - Sep-30-2025	<b>September 30, 2025</b>
(End of 4th Quarter - EOY)			

OCTOBER 2024							NOVEMBER 2024							DECEMBER 2024						
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5						1	2	1	2	3	4	5	6	7
6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14
13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21
20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28
27	28	29	30	31			24	25	26	27	28	29	30	29	30	31				
JANUARY 2025							FEBRUARY 2025							MARCH 2025						
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4					1	2	3					1	2	3
5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28		23	24	25	26	27	28	29
														30	31					
APRIL 2025							MAY 2025							JUNE 2025						
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28
27	28	29	30				25	26	27	28	29	30	31	29	30					
JULY 2025							AUGUST 2025							SEPTEMBER 2025						
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5						1	2		1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27
27	28	29	30	31			24	25	26	27	28	29	30	28	29	30				
							31													
OCTOBER 2025							NOVEMBER 2025							DECEMBER 2025						
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4							1		1	2	3	4	5	6
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20
19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27
26	27	28	29	30	31		23	24	25	26	27	28	29	28	29	30	31			
							30													

## Holidays

10 / 14 / 24	Columbus Day	5 / 26 / 25	Memorial Day
11 / 11 / 24	Veterans Day	6 / 19 / 25	Juneteenth Nat. Independence Day
11 / 28 / 24	Thanksgiving Day	7 / 4 / 25	Independence Day
12 / 25 / 24	Christmas Day	9 / 1 / 25	Labor Day
1 / 1 / 25	New Year's Day	10 / 13 / 25	Columbus Day
1 / 20 / 25	M. L. King, Jr. Birthday	11 / 11 / 25	Veterans Day
1 / 20 / 25	Inauguration Day	11 / 27 / 25	Thanksgiving Day
2 / 17 / 25	Washington's Birthday	12 / 25 / 25	Christmas Day

KEY		KEY	
nn	= Count Day	nn	= Payday
nn	= End of Quarter	nn	= Holiday